November 29, 2021

The Jasper City Board of Education met on November 29, 2021 at 5:00 p.m. at Jasper High School Theater. Members present were Willie Moore, Walker Wilson, Scott Thornley, Teresa Sherer, and Mary Beth Barber. Superintendent Dr. Ann Jackson was also in attendance.

Chairperson Willie Moore called the meeting to order at 5:00 p.m. with the first item to be approved being the agenda. A motion to approve the agenda was made by Scott Thornley and a second by Mary Beth Barber. The motion carried.

A motion to approve the minutes of the October 25, 2021 and November 15, 2021 board meetings was given by Walker Wilson and a second by Scott Thornley. The motion carried.

Dr. Ann Jackson read biographies and recognized each school's Teacher of the Year as follows:

- TRS Angela Harbin
- MPS Camille Posey
- MIS Katie Rhodes
- JJHS Tamera Walker
- JHS Alyson Robbins

Dr. Jackson also announced and recognized the District Teachers of the Year as follows:

- Elementary District Teacher of the Year Angela Harbin
- Secondary District Teacher of the Year Alyson Robbins

Dr. Jackson recognized the newest members of the ACT 30+ Club as follows:

- Sophia Poolos
- Luke Smith.

Dr. Jackson presented Golden Apple Volunteer Awards as follows:

- Harriett Bishop TRS Library (8 years)
- Joe Cordes Viking Football (31 years)

The Superintendent recommended adoption of a motion to approve the following personnel actions:

EMPLOYMENT

- 1. Approve the employment of Deborah "Michelle" O'Quinn Royster as 4th grade teacher at Maddox Intermediate School, effective November 30, 2021.
- 2. Approve the employment of Jamie Odom as general aide (nurse) at T.R. Simmons Elementary School, effective November 30, 2021. *Term of employment is GRANT DEPENDENT, one school year only.
- 3. Approve the employment of Bailee Trotter as volunteer softball coach for Jasper Jr. High School effective November 30, 2021.

November 29, 2021

Page 2

- 4. Approve the employment of Chandler Brown as substitute bus driver effective November 30, 2021 and as full time bus driver effective January 6, 2022.
- 5. Approve the employment of Paula Wise as substitute bus driver effective pending ALSDE approval.
- 6. Approve the employment of Blake Laney, current employee, as a substitute bus driver effective November 30, 2021.
- 7. Approve the employment of Patrick Ware, current employee, as a substitute bus driver effective November 30, 2021.
- 8. Approve the employment of Tamera Walker, current employee, as a substitute bus driver effective November 30, 2021.
- 9. Approve the employment of Jonathan Jordan, current employee, as a substitute bus driver effective November 30, 2021.
- 10. Approve the employment of Patrick Rider, current employee, as a substitute bus driver effective November 30, 2021.
- 11. Approve the employment of Jonah Trotter, current employee, as a substitute bus driver effective November 30, 2021.
- 12. Approve the employment of Patrick Darwin, current employee, as a substitute bus driver effective November 30, 2021.

NOTIFICATION

- Alyson Robbins, English teacher at Jasper High School, requested a leave of absence (FMLA) from November 24, 2021 until May 26, 2022.
- Haley Elliott, special education teacher at Maddox Intermediate School, requested a leave of absence (FMLA) from November 22, 2021 until December 17, 2021.

A motion to approve the personnel report was made by Scott Thornley, a second by Mary Beth Barber and the motion carried.

Superintendent Dr. Ann Jackson called upon principals to present their continuous improvement plan (CIP) as follows: Eric Rigsby (MPS), Marc Sargent (MIS), Lutis Moore (JJHS).

Dr. Jackson recommended adoption of a motion to approve out-of-state and/or overnight requests as follows:

- JJHS Cheer to Orlando, FL for Nationals on February 9-14, 2022
- JHS Wrestling to Arab for competition on January 14-15, 2022
- JHS Wrestling to Auburn for competition on December 10-11, 2021

November 29, 2021 Page 3

A motion to approve the trip requests was made by Teresa Sherer, a second by Mary Beth Barber, and the motion carried.

Superintendent Dr. Ann Jackson called upon Chief School Financial Officer, Monique Rector, to present the financial reports and bank reconciliations as follows:

■ September 2021:

The General Fund had an ending balance of \$14,476,136.81.

The Special Revenue Fund had an ending balance of \$1,369,581.50.

The Capital Projects Fund had an ending balance of \$6,973,867.61.

All school bank accounts balanced without issues. A check register report was also given outlining checks paid from September 1, 2021 to September 30, 2021.

Dr. Jackson recommended adoption of a motion to approve the financial reports and bank reconciliations as presented. A motion to approve the September 2021 financials and bank reconciliations was given by Walker Wilson, a second by Teresa Sherer, and the motion carried.

Superintendent Dr. Ann Jackson called upon Chief School Financial Officer, Monique Rector, to present the financial reports and bank reconciliations as follows:

• October 2021:

The General Fund had an ending balance of \$14,281,422.57.

The Special Revenue Fund had an ending balance of \$1,634,977.16.

The Capital Projects Fund had an ending balance of \$6,764,867.47.

All school bank accounts balanced without issues. A check register report was also given outlining checks paid from October 1, 2021 to October 31, 2021.

Dr. Jackson recommended adoption of a motion to approve the financial reports and bank reconciliations as presented. A motion to approve the October 2021 financials and bank reconciliations was given by Walker Wilson, a second by Teresa Sherer, and the motion carried.

With no further business to come before the Board, the meeting was adjourned with a motion by Teresa Sherer, a second by Mary Beth Barber, and the motion carried.