

May 21, 2018

The Jasper City Board of Education met on May 21, 2018 at 5:00 p.m. in the lower level of Maddox Intermediate School Library. Members present were Chairperson Willie Moore, Walker Wilson, Scott Thornley, Mary Beth Barber and Teresa Sherer. Superintendent Dr. Ann Jackson was also in attendance.

Chairperson Willie Moore called the meeting to order with the first item to be approved being the agenda. Dr. Jackson asked the Board to approve the following amendments:

- Personnel Report-
 - 1) Item# 6 - Replace with Laura Kennedy retirement effective June 1 (removed previous Item #6 - Ballard transfer from 7th/8th to 8th)
 - 2) Item# 7 - Change Cody Brown's placement from 7th/8th History to 8th History.
 - 3) Item# 11 - Tiffany Harris Poe, remove as aide for 21st Century Summer Program
 - 4) Item# 22 - Camille Posey, added as recommendation for 2nd grade teacher at MPS
 - 5) Item# 23 - Donna Fleming, added as recommendation for transfer from 3rd grade teacher to 3rd grade intervention at MPS
 - 6) Item# 24 - Kaitlyn Beall, added as recommendation for 3rd grade teacher at MPS
 - 7) Item# 25 - Kelly Gurganus, added as recommendation for non-renewal as speech teacher at MIS.
- Personnel 2018 Non-Renewal, Renewals, Tenure List – sent to Board today.
- Transportation bus bid - conducted & completed at 10:00 a.m. today & sent to Board.

A motion to approve the amended agenda was made by Scott Thornley and a second by Mary Beth Barber. The motion carried.

A motion to approve the minutes of the April 23, 2018 board meeting was given by Walker Wilson and a second given by Teresa Sherer. The motion carried.

The Superintendent recommended adoption of a motion to approve the following personnel actions:

1. Approve the FMLA maternity leave of Destiny Vice, English Teacher at Jasper High School, effective April 9, 2018 until the remainder of the school year. Request was pre-approved by the Board via text on April 4, 2018.
2. Approve the one year leave of absence of Ashley Harbin, Physical Education Teacher at Memorial Park Elementary School, to care for her adopted newborn son for the 2018-2019 school year and to continue her head coaching obligation to the JHS/JJHS Cross Country Team during this time of leave.
3. Approve the retirement of John Carlton, Bus Driver for the Jasper City School District, effective July 1, 2018.

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4. Approve the resignation of Kaatje Harrison, Gifted Education Teacher at Maddox Intermediate School, effective May 25, 2018.
5. Approve the resignation of Bart Reeves, Principal at Jasper High School, effective June 30, 2018.
6. Approve the retirement of Laura Kennedy, science teacher at Jasper Jr. High School effective June 1, 2018.
7. Approve the employment of Cody Brown as 8th Grade History Teacher at Jasper Jr. High School, effective August 6, 2018.
8. Approve the employment of Christina Oates as 7th/8th Grade Mathematics Teacher at Jasper Jr. High School, effective August 6, 2018.
9. Approve the employment of Miranda Townley as 7th/8th Grade English Language Arts Teacher at Jasper Jr. High School, effective August 6, 2018.
10. Approve the following Title I Kindergarten Summer Camp faculty for July 16-26, 2018:

Teachers

- Amy O'Rear
- Missy Lay
- Virginia Roberts

11. Approve the following 21st Century Community Learning Center Summer Program faculty and staff for June 4-July 27, 2018:

Co-Site Coordinators

- Lisa Mellott
- Justin Lyle

Teachers

- Beth Able
- Jama Dickson
- Judy Easterwood
- Kaitlin Mellott (June 4 - June 27)
- Tanya Evans (June 28 - July 27)

- Patrick Hannah
- Christine Harris

Substitute Teachers

- Charlie Williams
- Robin Miller

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- Jeannie Murray

- Dru Phillips

Aides (Special-Ed)

- B.J. Duncan

- Mary Brown

Bus Drivers

- Theresa Morrow

- Diane Hyche

CNP Manager

- Ann Quinn

CNP Workers

- Cathy Cummings

- Vickie Godfrey

12. Recommend that the employment of Leigh Morgan, career tech teacher at Jasper High School, be terminated effective at the end of the 2017-2018 school year.
13. Recommend that the employment of David Wheeler, special education teacher with coaching duties (football/wrestling) at Jasper Jr. High School, be terminated effective at the end of the 2017-2018 school year.
14. Recommend that the employment of Katie Mobley, 4th grade teacher at Maddox Intermediate School, be terminated effective at the end of the 2017-2018 school year.
15. Recommend that the employment of Amber Gilliland, 4th grade teacher at Maddox Intermediate School, be terminated effective at the end of the 2017-2018 school year.
16. Recommend that the employment of Amy Byrd, temporary 2017-18 school year only general aide at Maddox Intermediate School, be terminated effective at the end of the 2017-2018 school year.
17. Recommend that the employment of Irish Mayfield, Itinerant Elementary (One-Year) teacher at Memorial Park Elementary School, be terminated effective at the end of the 2017-2018 school year.
18. Recommend that the employment of Jordan Walker, 2nd grade teacher at Memorial Park Elementary School, be terminated effective at the end of the 2017-2018 school year.
19. Approve the employment transfer of Ronnie Whisenhunt, substitute bus driver for the District, to bus driver for the District effective August 10, 2018.
20. Approve the employment of Brandon Franks as 7th/8th grade mathematics teacher at Jasper Jr. High effective August 6, 2018.

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21. Approve the employment transfer of Jonathan Allen, principal at T.R. Simmons Elementary School, to principal at Jasper High School effective July 1, 2018.
22. Approve the employment of Camille Posey as 2nd grade teacher at Memorial Park Elementary School effective August 6, 2018.
23. Approve the employment transfer of Donna Fleming, 3rd grade teacher at Memorial Park Elementary School, to 3rd grade intervention teacher at Memorial Park Elementary School effective August 6, 2018.
24. Approve the employment of Kaitlyn Beall as 3rd grade teacher at Memorial Park Elementary School effective August 6, 2018.
25. Recommend that the employment of Kelly Gurganus, speech teacher at Maddox Intermediate School, be terminated effective at the end of the 2017-2018 school year.

The personnel report including the list of Non-Renewals and Renewals for the District was unanimously approved on a motion by Mary Beth Barber and a second by Teresa Sherer.

Dr. Jackson proudly introduced Mr. Jonathan Allen, current principal of T.R. Simmons Elementary School, as the new Jasper High School principal. Mr. Allen gave an inspiring speech of his plans to follow Dr. Jackson's vision as he looks forward to the bright future ahead. Mr. Allen is a graduate of this very system himself, his only son is a student who has just finished his first year of school (pre-school) in our system, and Mr. Allen is invested in our system as he has the system's best interest at the top of his priority list.

Mr. Rigsby, Mr. Moore and Mike Jenkins, transportation supervisor, each proudly announced their new-hires. All are looking forward to this upcoming school year and are thankful for this opportunity to be an asset to our system.

Dr. Ann Jackson welcomed all the new employees to our Jasper City Schools System. At this time, Dr. Jackson also welcomed any attendees of the meeting not wishing to stay for the remainder of the meeting, to be dismissed to exit before the Board continued on with business.

Superintendent Dr. Ann Jackson recommended adoption of a motion to approve the 2018-2019 System Salary Schedule. On a motion by Teresa Sherer and a second by Scott Thornley, the motion was approved.

Superintendent Dr. Ann Jackson called upon Chief School Financial Officer, Monique Rector, to report on the finances for the month of April 2018.

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▪ In April 2018:

The General Fund had an ending balance of \$9,093,605.20; the Special Revenue Fund a balance of \$1,598,281.25; and the Capital Projects Fund a balance of \$3,887,374.43. All school bank accounts balanced without issues. A check register report was also given outlining checks paid from April 1, 2018 to April 30, 2018.

Mr. Scott Thornley asked if the schools' PTO (Parent-Teacher Organization) are included in JCS financial books; Mrs. Rector advised, yes. Mr. Thornley also asked if the schools' PTO would be back up and running in the fall, to which Dr. Jackson advised yes. Mr. Willie Moore also questioned a specific check (33581); Mrs. Rector advised of the details; explained to satisfaction.

A motion to approve the financial reports and bank reconciliations for the month of April 2018 was given by Scott Thornley, a second given by Walker Wilson, carried by all.

Dr. Ann Jackson requested adoption of a motion to approve the bus transportation bid for Transportation South, the only company to submit a bid, for a 90 passenger bus that would allow one route to transport more students and also for a bus to transport a larger number of students on field trips which may negate the need/expense of having to use 2 buses.

A motion to approve the bus transportation bid was given by Mary Beth Barber, a second by Teresa Sherer, and was unanimously approved.

Superintendent Jackson requested adoption of a motion to approve the McGehee Engineering proposal for performing engineering and survey services. Dr. Jackson advised this would only be survey services and a bid out would be conducted should a decision be made to proceed.

A motion to approve the McGehee Engineering proposal for performing engineering and survey services was given by Scott Thornley, a second by Mary Beth Barber, and was unanimously approved.

Superintendent Jackson requested adoption of a motion to approve the field turf design and survey proposal for Kiro-Gambrell Field. Dr. Jackson advised this would include survey, layout, etc. to which Jasper City Schools would own the study thereafter.

A motion to approve the field turf design and survey proposal for Kiro-Gambrell Field was given by Scott Thornley, a second by Walker Wilson, and was unanimously approved.

Superintendent Jackson requested adoption of a motion to approve the local adoption of textbooks for world languages. Teresa Sherer asked if these would be actual books or online. Dr. Jackson advised it would be for both as needed.

A motion to approve the local adoption of textbooks for world languages was given by Mary Beth Barber, a second by Teresa Sherer, and was unanimously approved.

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Superintendent Jackson requested adoption of a motion to approve the summer school services and summer kindergarten camp services. Dr. Jackson advised summer school services would be conducted for 7th-8th grade students and the online Access program would continue to be offered for grades 9th-12th. Dr. Jackson also gave some details of the summer kindergarten camp being new to us and this being our first year to offer this program. The camp is open to all students that are registered at JCS; three teachers will be providing services that target kids in need, EL students, etc. to develop kindergarten ready skills.

A motion to approve the summer school services and summer kindergarten camp services was given by Teresa Sherer, a second by Mary Beth Barber, and was unanimously approved.

Superintendent Jackson requested adoption of a motion to approve the overnight and out-of-state field trips listed below:

- Jasper High School Lady Vikings Softball Team overnight stay at the regional tournament in Tuscaloosa, AL on May 10-12, 2018. Board members were emailed on May 1, 2018 and this trip was pre-approved.
- Jasper High School Volleyball Team requests trip approval for 2018 Volleyball Season:
July 25-27; Foley, AL
September 14-15; Murfreesboro, TN
October 5-7; Gulf Shores, AL
October 24-26; Regional in Huntsville, AL
October 30-31; State in Birmingham, AL

Mr. Scott Thornley asked if all requirements have been met to which Dr. Jackson advised yes. Board President Willie Moore was extremely pleased to have all of the volleyball season's trips turned in at one time for approval prior to the season. Mr. Willie Moore asked to please extend to Coach Daniels a big "thank you" for sending the complete list of requests in promptly. Mr. Board President Willie Moore expressed the desire for all coaches to follow this procedure.

A motion to approve the overnight and out-of-state field trips was given by Teresa Sherer, a second by Walker Wilson, and was unanimously approved.

At this time, Superintendent Dr. Ann Jackson declared all offices vacant for the election of Board Officers for 2018-2019 and opened up the meeting for nominations for chairman and officers.

Mr. Scott Thornley made the motion and recommendation to continue with Mr. Willie Moore being the president and to continue with the same officers of the Board, as is, which has worked very well, productively, and effectively. Mrs. Mary Beth Barber gave a second to the motion and the motion carried unanimously.

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With no further business to come before the Board, the meeting was adjourned.