

2018-2019 Jasper City Schools CIP

Jasper City Board of Education

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Overview

Plan Name

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Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Align resources and support systems to create a safe and healthy learning environment	Objectives: 1 Strategies: 2 Activities: 5	Organizational	\$184000
2	Foster and engage the community to actively promote student achievement and success.	Objectives: 1 Strategies: 2 Activities: 5	Organizational	\$23500
3	Equip all students with learning, leadership and life skills for success in college and /or their chosen career.	Objectives: 2 Strategies: 4 Activities: 9	Academic	\$64850

Goal 1: Align resources and support systems to create a safe and healthy learning environment

Measurable Objective 1:

collaborate to increase resources and support for a safe and healthy learning environment by 05/24/2019 as measured by high student attendance and achievement. .

Strategy 1:

Increased Safety Measures - Safety programs, a behavior risk threat assessment program, and School Resources Officers will provide safety measures to ensure a safe and healthy learning environment.

Category: Implement Community Based Support and Intervention System

Research Cited: National Institute of Justice - Ongoing Comprehensive School Safety Initiative Research-Retrieved from <https://nij.gov/topics/crime/school-crime/Pages/school-safety-initiative-components.aspx>

Activity - Crisis Go	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
In October of 2018 the Jasper City School System will be rolling out Crisis Go as a crisis management program. Crisis Go brings all safety communication together, empowering teachers, administrators and first responders of any type of emergency situation. It provides a venue to communicate with each other during and emergency. The program can be used by teachers or administrators on or off campuses. Features include an emergency checklist with role based actionable interactions to guide individuals through the proper response steps. Crisis Go allows for mass communication for large scale emergencies or isolated emergencies can be handled through direct contact and request for help. Alerts, panics, and reports can be sent to administrators and law enforcement agencies. Teachers can access student rosters, take attendance, access emergency contacts for students and assist in the parent reunification process. Students have access to the program and can anonymously and discretely report bullying. Schools: All Schools	Behavioral Support Program, Other - Safety Program	08/27/2018	05/24/2019	\$4000	General Fund	School Administrator s, Director of Operations, and System Superintendent

Activity - BeRThA- Behavioral Risk Threat Assessment program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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<p>JCS will be implementing a Behavioral Risk Threat Assessment program in the fall of 2018 for proactive crisis management and school safety. BeRThA is a program that empowers school employees to identify, assess, manage and monitor students who may exhibit behaviors of concern, long before they pose a threat of violence to themselves or others. The goal of BeRThA is to recognize the warning signs and address the concerns before violence is brought to school. BeRThA is made up of 4 core components: Awareness training to understand the warning signals and how to report them, Intelligence Networking with reporting and monitoring capabilities, Central Repository with identifying behaviors/tips/incidents being reported, and the BeRThA Process which includes tip/ report intake, Behavioral Risk Screening, Action and Monitoring Planning, sign-off and record keeping. BeRThA establishes a trained behavioral management team at each school that is comprised of a multi-disciplinary group that represents different perspectives and other professionals familiar with the student body. This team will come together when a student investigation is needed, to conduct a behavioral risk screening, in order to determine the risk level posed by that student.</p>	<p>Behavioral Support Program, Other - Safety Program</p>	<p>09/03/2018</p>	<p>05/24/2019</p>	<p>\$0</p>	<p>No Funding Required</p>	<p>Administration and Director of Operations</p>
<p>Schools: All Schools</p>						

Activity - Community Resources and First Responders	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Resource officers provide support to students, parents, and school staff. Different trainings include: *Resource officers attend the SRO conference. *Jasper Police Department SWAT Team trainings. *Safety trainings conducted at each school. Jasper Fire and Rescue Department - Provide training for teachers and students on fire and health safety. E911- Provides emergency communication and information.</p>	<p>Other - Safety Program, Community Engagement</p>	<p>08/13/2018</p>	<p>05/24/2019</p>	<p>\$65000</p>	<p>General Fund</p>	<p>Jasper City Police Department, School Administrators, and System Superintendent</p>
<p>Schools: All Schools</p>						

Activity - School Safety Teams	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>School based teams evaluate school needs, compared to resources, to optimize safety measures.</p>	<p>Other - Safety Program</p>	<p>08/13/2018</p>	<p>05/24/2019</p>	<p>\$0</p>	<p>No Funding Required</p>	<p>School Administrators</p>
<p>Schools: All Schools</p>						

Strategy 2:

Health Professionals - School nurses and community health programs provide assistance to stakeholders.

Category: Develop/Implement Student and School Culture Program

Research Cited: FROM THE AMERICAN ACADEMY OF PEDIATRICS - Role of the School Nurse in Providing School Health Services

Council on School Health- May 2008, VOLUME 121 / ISSUE 5

Retrieved from <http://pediatrics.aappublications.org/content/121/5/1052>

Activity - School Nurses Employed in Schools	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School nurses provide assistance to students, faculty, and families. Education resources are provided to all stakeholders. Nurses inspect and approve all medical equipment in all schools. Schools: All Schools	Behavioral Support Program, Other - Health Programs	08/06/2018	05/24/2019	\$115000	General Fund, Title I Part A	School Nurses, School Administrators

Goal 2: Foster and engage the community to actively promote student achievement and success.

Measurable Objective 1:

collaborate to improve the use of human and organizational capital to increase stakeholder involvement and satisfaction by 05/24/2019 as measured by feedback from stakeholders and observations by leadership teams at each school..

Strategy 1:

Community Involvement & Intervention - Different schools will implement community and school programs to increase involvement and support students. Schools, parents, and the community will work together to promote the health, well being, and learning of all students. Schools will engage community resources to effectively meet the health-related needs of students.

Family and community involvement programs will foster partnerships among schools, family and community groups, and individuals. Schools will host a back to school night to set the tone for a welcoming school year. During the statewide visitation month, in October, a focus on involvement programs and parent-teacher conferences is a priority.

Different community agencies provide intervention programs and counseling to students deemed at-risk. These programs include:

- *Jasper Area Family Services Center Intervention Resources (Parent Project, Teen Project, ESL Services, Counseling services for students and families of alternative school students)
- *Health Connection Partnership - Intervention Resources
- *Youth Advocacy Program (YAP)- Intervention Resources for behavior and truancy concerns..
- *Mental Health Center
- *Jasper Police Department.

Other community programs which encourage student success includes:

- *Adopt--A-Viking Program
- *Arts Alliance
- *University of Alabama in Birmingham Theater productions on healthy choices
- *Local dance companies

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*Rotary Club Read Program

*Kiwans Club BUG Club - Bring up grades program

Category: Develop/Implement Learning Supports

Research Cited: The National Center on Safe Supportive Learning Environments offers information and technical assistance to States, districts, schools, institutions of higher learning, and communities focused on improving student supports and academic enrichment.

Retrieved from <https://safesupportivelearning.ed.gov/training-technical-assistance/education-level/early-learning/family-school-community-partnerships>

Activity - HIPPY Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Jasper City School System is partnering with the Walker County HIPPY (Home Instruction for Parents of Preschool Youngsters) program. Through HIPPY, the classic home-based preschool education program, parents acquire new knowledge, confidence, and skills which build on their capacity to teach and the child to learn.</p> <p>Schools: T. R. Simmons Elementary School</p>	Community Engagement	08/13/2018	06/28/2019	\$2500	Title I Part A	Walker County Family Service Center, Jasper City Schools Support Programs Coordinator

Activity - Career Speakers and REACH Advisory Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Students in grades 7-12 will be involved in the REACH Advisory Program. The goal of the program is to enhance the relationship between the teacher and student, and increase opportunities for career and/or college readiness. The CTE director, school counselors, and administrators initiate college and career ready speakers and programs to increase the number of students who graduate college and/or career ready.</p> <p>Schools: Jasper High School, Jasper Junior High School</p>	Academic Support Program	08/13/2018	05/24/2019	\$1000	General Fund	Administration at Jasper Junior High and Jasper High School

Activity - YAP Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.</p> <p>Schools: Jasper High School, T. R. Simmons Elementary School, Memorial Park Elementary School, Jasper Junior High School, Maddox Intermediate School</p>	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	State Funds	YAP employees, Administration at schools and Central Office

Strategy 2:

Decrease Student Absences - Students will be involved in different school programs which encourage high student attendance. A community partnership with the county school system and the judicial program will encourage parent involvement in student attendance matters.

Category: Develop/Implement Learning Supports

Research Cited: Attendance Works Research - Student Attendance Success Plans - Retrieved from <http://www.attendanceworks.org/resources/student-attendance-success-plans/>

Activity - Early Warning Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Early Warning will provide information and resources for students, parents, and families on the important of student attendance. A community partnership is established to support the program. A truancy program is in place for more severe attendance issues.</p> <p>Schools: All Schools</p>	Behavioral Support Program	09/17/2018	05/24/2019	\$0	No Funding Required	School Administrator s and the Director of Operations
Activity - Attendance Matters Campaign	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Jasper City School System is asking community advocates, parents and students to act on these critical first steps to help stem chronic absenteeism:</p> <ul style="list-style-type: none"> * Build a habit and a culture of regular attendance * Identify and address barriers to getting children to school, and * Use data to determine when and with whom chronic absence is a problem. <p>Schools: All Schools</p>	Other - Attendance program	08/13/2018	05/24/2019	\$0	No Funding Required	School Administration

Goal 3: Equip all students with learning, leadership and life skills for success in college and /or their chosen career.

Measurable Objective 1:

85% of All Students will increase student growth as measured on state assessments in Reading by 05/24/2019 as measured by comparative yearly proficiency scores..

Strategy 1:

Professional Development for Teachers and Administrators - *Teachers and administrators will receive professional development on Strategic Teaching - Best Practices and utilizing all data to drive instruction.

*Administrators will receive support through a mentor to increase skills as an instructional leader.

Category: Develop/Implement Professional Learning and Support

Research Cited: National Education Association Research Spotlight on Best Practices in Education

An NEA Venue for Best Pedagogical Practices

Retrieved from <http://www.nea.org/tools/17073.htm>

Activity - Principal Mentoring Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will be supported through a mentor program to increase effectiveness as an instructional leader. Schools: All Schools	Academic Support Program	09/03/2018	04/01/2019	\$15000	Title II Part A	Administrator s, Curriculum Coach, and Superintendent

Activity - Teacher Training & Progrtams on Best Practices	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for teachers to implement best practices and strategic teaching include: 1. 100% of the teachers in grades 4-6 were trained in Comprehension Tool Kit. 2. All K-1 teachers with five or less years in the classroom will receive ARE training. 3. Two - four teachers from each school attend the Ron Clark Academy each year. 4. ELL training - SAMUEL and state programs 5. MEGA Conference - Mobile, AL 6. MINI - MEGA Conference - Jasper City Schools' personnel Schools: All Schools	Academic Support Program	08/13/2018	05/24/2019	\$8000	Title II Part A	School Administrator s

Strategy 2:

Enrichment Programs to Remediate and Challenge - 1. Students in Title 1 schools will have the opportunity to be involved in an extended day - early morning tutoring/intervention program. Students may arrive at school an hour earlier than the start time and receive individual and/or small group instruction in areas deemed as the student's academic weakness. This targeted instruction will afford students opportunities to re-mediate skills and receive assistance with homework or assignments.

2. Programs will be utilized in all schools to remediate and challenge students.

* . EL Summer Enrichment Camp - Camp for EL students to enhance skills for school readiness.

* Kindergarten Enrichment Camp - Camp for students entering kindergarten to enhance skills for school readiness.

* SPIRE program training will be conducted by instructional coaches. SPIRE materials will be utilized to assist in the remediation and enhancement of targeted skills for all learners needed additional remediation in literacy skills.

* ILIT- Literacy skills enrichment program will be utilized with English language learners and students in need of enrichment.

Category: Develop/Implement Learning Supports

Research Cited: The Regional Education Laboratory for the Southeast (SERVE). Making the Most of Out-of-School Time Through Expanded Learning Opportunities. The Vision Magazine, Volume 3, Number 1. (2004).

Extended Learning Opportunities: A Policy Statement of the Chief State School Officers, 2006.

www.ccsso.org/content/PDFs/PolicyStatementOnExtendedLearningOpportunities.pdf.

Activity - Before School Program- Targeted Intervention	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Hire certified teachers to provide targeted assistance and tutoring for students in need of remediation. Program materials will enhance the targeted intervention program. Schools: T. R. Simmons Elementary School, Memorial Park Elementary School, Maddox Intermediate School	Academic Support Program	08/13/2018	05/24/2019	\$20000	Title I Part A	School Administrators

Activity - Enrichment Programs to Remediate and Challenge	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
2. Programs will be utilized in all schools to remediate and challenge students. * . EL Summer Enrichment Camp - Camp for EL students to enhance skills for school readiness. * Kindergarten Enrichment Camp - Camp for students entering kindergarten to enhance skills for school readiness. Enrichment programs will be utilized to enrich and challenge students: * Project Lead the Way - Grades 4-8 * Math Online Tutoring Program - Grades 7-8 * SPIRE program training will be conducted by instructional coaches. SPIRE materials will be utilized to assist in the remediation and enrichment of students' literacy skills. * ILIT- Literacy skills enrichment program will be utilized with English language learners and students in need of enrichment. Schools: All Schools	Academic Support Program	08/13/2018	05/24/2019	\$0	Other	School Administrators

Measurable Objective 2:

85% of All Students will increase student growth as measured on state assessments in Mathematics by 05/24/2019 as measured by comparative yearly proficiency scores..

Strategy 1:

Engage and Empower the Learner Through Technology, STEM, Art, & Strategic Teaching - The Jasper City Schools has a one-to-one initiative and utilizes technology in the instructional program to optimize the learning experience for all students.. Students will be involved in research and project based learning and will use different apps and programs for remediation, as well as to extend and apply learning. Career technical programs, AP classes, and dual enrollment opportunities provide opportunities for students to graduate being college and/or career ready. Teachers will be involved in professional development programs and challenge students through the use of technology, STEM, the arts, and strategic teaching.

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: -Stanford Research Technology can close achievement gaps, improve learning -Retrieved from <https://ed.stanford.edu/news/technology-can-close->

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achievement-gaps-and-improve-learning-outcomes

-AdvancED - Helping All Students Succeed: A Plan to Narrow the Achievement Gap in STEM Education. Retrieved from <https://www.advanc-ed.org/source/helping-all-students-succeed-plan-narrow-achievement-gap-stem-education>

Activity - Professional Development for Better Utilization of Technology to Engage and Empower Learners	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes. Schools: Jasper High School, T. R. Simmons Elementary School, Memorial Park Elementary School, Jasper Junior High School, Maddox Intermediate School	Academic Support Program	08/13/2018	05/24/2019	\$0	No Funding Required	Central Office Administrators, Principals, Technology Team, Teachers

Activity - STEM Learning and Support	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be provided enriching activities in the areas of math, science and technology in all grade levels. STEM coaching will support teachers and students. Students will compete in different teams that include: 1. Robotics Team 2. HOSA Competition 3. Incubator Technology Competition 4. PLTW Presentations 5. Technology Team - District and State Competitions 6. Centerstage Performances (theatrical group) 7. Band Competitions 8. Choral Department Competitions Schools: All Schools	Professional Learning, Technology, Academic Support Program	08/13/2018	05/24/2019	\$15000	Title I Part A, General Fund	Administrators and Technology Director

Strategy 2:

College and Career Readiness Indicator - Implement programs and activities that promote students achieving college and career indicators and standards.

Category: Develop/Implement College and Career Ready Standards

Research Cited: U.S. Dept. of Education - Research on College and Career Ready Standards - Retrieved from <https://www.ed.gov/k-12reforms/standards>

Activity - Dual Enrollment Scholarship Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student scholarships will enable students in financial need to participate in dual enrollment classes offered at Jasper High School. Schools: Jasper High School	Career Preparation/Orientation, Academic Support Program	08/20/2018	05/31/2019	\$5000	Title IV Part A	Administrators, CTE Director and School Counselors

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Activity - AP Exam Fees- Scholarship Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AP exam fees will be covered for students in need of financial assistance. Schools: Jasper High School	Career Preparation/Orientation, Academic Support Program	04/19/2019	05/24/2019	\$1000	Title IV Part A	Administrator s, AP teachers
Activity - Student College Visits	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will have travel expense covered to attend college visits. Students in the greatest financial need will receive assistance. Student will learn about enrollment criteria and college programs. Schools: Jasper High School	Career Preparation/Orientation, Academic Support Program	09/10/2018	05/17/2019	\$850	Title IV Part A	School Administrator s and School Counselors

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

State Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Total					\$20000	

Other

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Enrichment Programs to Remediate and Challenge	2. Programs will be utilized in all schools to remediate and challenge students. * . EL Summer Enrichment Camp - Camp for EL students to enhance skills for school readiness. * Kindergarten Enrichment Camp - Camp for students entering kindergarten to enhance skills for school readiness. Enrichment programs will be utilized to enrich and challenge students: * Project Lead the Way - Grades 4-8 * Math Online Tutoring Program - Grades 7-8 * SPIRE program training will be conducted by instructional coaches. SPIRE materials will be utilized to assist in the remediation and enrichment of students' literacy skills. * ILIT- Literacy skills enrichment program will be utilized with English language learners and students in need of enrichment.	Academic Support Program	08/13/2018	05/24/2019	\$0	School Administrators
Total					\$0	

Title IV Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
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Dual Enrollment Scholarship Program	Student scholarships will enable students in financial need to participate in dual enrollment classes offered at Jasper High School.	Career Preparation/Orientation, Academic Support Program	08/20/2018	05/31/2019	\$5000	Administrators, CTE Director and School Counselors
Student College Visits	Students will have travel expense covered to attend college visits. Students in the greatest financial need will receive assistance. Student will learn about enrollment criteria and college programs.	Career Preparation/Orientation, Academic Support Program	09/10/2018	05/17/2019	\$850	School Administrators and School Counselors
AP Exam Fees- Scholarship Program	AP exam fees will be covered for students in need of financial assistance.	Career Preparation/Orientation, Academic Support Program	04/19/2019	05/24/2019	\$1000	Administrators, AP teachers
Total					\$6850	

Title I Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
STEM Learning and Support	Students will be provided enriching activities in the areas of math, science and technology in all grade levels. STEM coaching will support teachers and students. Students will compete in different teams that include: 1. Robotics Team 2. HOSA Competition 3. Incubator Technology Competition 4. PLTW Presentations 5. Technology Team - District and State Competitions 6. Centerstage Performances (theatrical group) 7. Band Competitions 8. Choral Department Competitions	Professional Learning, Technology, Academic Support Program	08/13/2018	05/24/2019	\$10000	Administrators and Technology Director
School Nurses Employed in Schools	School nurses provide assistance to students, faculty, and families. Education resources are provided to all stakeholders. Nurses inspect and approve all medical equipment in all schools.	Behavioral Support Program, Other - Health Programs	08/06/2018	05/24/2019	\$35000	School Nurses, School Administrators

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HIPPY Program	The Jasper City School System is partnering with the Walker County HIPPY (Home Instruction for Parents of Preschool Youngsters) program. Through HIPPY, the classic home-based preschool education program, parents acquire new knowledge, confidence, and skills which build on their capacity to teach and the child to learn.	Community Engagement	08/13/2018	06/28/2019	\$2500	Walker County Family Service Center, Jasper City Schools Support Programs Coordinator
Before School Program-Targeted Intervention	Hire certified teachers to provide targeted assistance and tutoring for students in need of remediation. Program materials will enhance the targeted intervention program.	Academic Support Program	08/13/2018	05/24/2019	\$20000	School Administrators
Total					\$67500	

Title II Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Teacher Training & Progrtams on Best Practices	Training for teachers to implement best practices and strategic teaching include: 1. 100% of the teachers in grades 4-6 were trained in Comprehension Tool Kit. 2. All K-1 teachers with five or less years in the classroom will receive ARE training. 3. Two - four teachers from each school attend the Ron Clark Academy each year. 4. ELL training - SAMUEL and state programs 5. MEGA Conference - Mobile, AL 6. MINI - MEGA Conference - Jasper City Schools' personnel	Academic Support Program	08/13/2018	05/24/2019	\$8000	School Administrators
Principal Mentoring Program	Administrators will be supported through a mentor program to increase effectiveness as an instructional leader.	Academic Support Program	09/03/2018	04/01/2019	\$15000	Administrators, Curriculum Coach, and Superintendent
Total					\$23000	

No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
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BeRThA- Behavioral Risk Threat Assessment program	JCS will be implementing a Behavioral Risk Threat Assessment program in the fall of 2018 for proactive crisis management and school safety. BeRThA is a program that empowers school employees to identify, assess, manage and monitor students who may exhibit behaviors of concern, long before they pose a threat of violence to themselves or others. The goal of BeRThA is to recognize the warning signs and address the concerns before violence is brought to school. BeRThA is made up of 4 core components: Awareness training to understand the warning signals and how to report them, Intelligence Networking with reporting and monitoring capabilities, Central Repository with identifying behaviors/tips/incidents being reported, and the BeRThA Process which includes tip/report intake, Behavioral Risk Screening, Action and Monitoring Planning, sign-off and record keeping. BeRThA establishes a trained behavioral management team at each school that is comprised of a multi-disciplinary group that represents different perspectives and other professionals familiar with the student body. This team will come together when a student investigation is needed, to conduct a behavioral risk screening, in order to determine the risk level posed by that student.	Behavioral Support Program, Other - Safety Program	09/03/2018	05/24/2019	\$0	Administration and Director of Operations
School Safety Teams	School based teams evaluate school needs, compared to resources, to optimize safety measures.	Other - Safety Program	08/13/2018	05/24/2019	\$0	School Administrators
Attendance Matters Campaign	The Jasper City School System is asking community advocates, parents and students to act on these critical first steps to help stem chronic absenteeism: <ul style="list-style-type: none"> * Build a habit and a culture of regular attendance * Identify and address barriers to getting children to school, and * Use data to determine when and with whom chronic absence is a problem. 	Other - Attendance program	08/13/2018	05/24/2019	\$0	School Administration
Early Warning Program	Early Warning will provide information and resources for students, parents, and families on the important of student attendance. A community partnership is established to support the program. A truancy program is in place for more severe attendance issues.	Behavioral Support Program	09/17/2018	05/24/2019	\$0	School Administrators and the Director of Operations
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrators, Principals, Technology Team, Teachers
Total					\$0	

General Fund

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Community Resources and First Responders	Resource officers provide support to students, parents, and school staff. Different trainings include: *Resource officers attend the SRO conference. *Jasper Police Department SWAT Team trainings. *Safety trainings conducted at each school. Jasper Fire and Rescue Department - Provide training for teachers and students on fire and health safety. E911- Provides emergency communication and information.	Other - Safety Program, Community Engagement	08/13/2018	05/24/2019	\$65000	Jasper City Police Department, School Administrators, and System Superintendent
School Nurses Employed in Schools	School nurses provide assistance to students, faculty, and families. Education resources are provided to all stakeholders. Nurses inspect and approve all medical equipment in all schools.	Behavioral Support Program, Other - Health Programs	08/06/2018	05/24/2019	\$80000	School Nurses, School Administrators
Career Speakers and REACH Advisory Program	Students in grades 7-12 will be involved in the REACH Advisory Program. The goal of the program is to enhance the relationship between the teacher and student, and increase opportunities for career and/or college readiness. The CTE director, school counselors, and administrators initiate college and career ready speakers and programs to increase the number of students who graduate college and/or career ready.	Academic Support Program	08/13/2018	05/24/2019	\$1000	Administration at Jasper Junior High and Jasper High School
STEM Learning and Support	Students will be provided enriching activities in the areas of math, science and technology in all grade levels. STEM coaching will support teachers and students. Students will compete in different teams that include: 1. Robotics Team 2. HOSA Competition 3. Incubator Technology Competition 4. PLTW Presentations 5. Technology Team - District and State Competitions 6. Centerstage Performances (theatrical group) 7. Band Competitions 8. Choral Department Competitions	Professional Learning, Technology, Academic Support Program	08/13/2018	05/24/2019	\$5000	Administrators and Technology Director

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Crisis Go	<p>In October of 2018 the Jasper City School System will be rolling out Crisis Go as a crisis management program. Crisis Go brings all safety communication together, empowering teachers, administrators and first responders of any type of emergency situation. It provides a venue to communicate with each other during and emergency. The program can be used by teachers or administrators on or off campuses. Features include an emergency checklist with role based actionable interactions to guide individuals through the proper response steps. Crisis Go allows for mass communication for large scale emergencies or isolated emergencies can be handled through direct contact and request for help. Alerts, panics, and reports can be sent to administrators and law enforcement agencies. Teachers can access student rosters, take attendance, access emergency contacts for students and assist in the parent reunification process. Students have access to the program and can anonymously and discretely report bullying.</p>	Behavioral Support Program, Other - Safety Program	08/27/2018	05/24/2019	\$4000	School Administrator s, Director of Operations, and System Superintende nt
Total					\$155000	

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Principal Mentoring Program	Administrators will be supported through a mentor program to increase effectiveness as an instructional leader.	Academic Support Program	09/03/2018	04/01/2019	\$15000	Administrators, Curriculum Coach, and Superintendent
STEM Learning and Support	Students will be provided enriching activities in the areas of math, science and technology in all grade levels. STEM coaching will support teachers and students. Students will compete in different teams that include: <ol style="list-style-type: none"> 1. Robotics Team 2. HOSA Competition 3. Incubator Technology Competition 4. PLTW Presentations 5. Technology Team - District and State Competitions 6. Centerstage Performances (theatrical group) 7. Band Competitions 8. Choral Department Competitions 	Professional Learning, Technology, Academic Support Program	08/13/2018	05/24/2019	\$15000	Administrators and Technology Director
Early Warning Program	Early Warning will provide information and resources for students, parents, and families on the important of student attendance. A community partnership is established to support the program. A truancy program is in place for more severe attendance issues.	Behavioral Support Program	09/17/2018	05/24/2019	\$0	School Administrators and the Director of Operations

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Crisis Go	<p>In October of 2018 the Jasper City School System will be rolling out Crisis Go as a crisis management program. Crisis Go brings all safety communication together, empowering teachers, administrators and first responders of any type of emergency situation. It provides a venue to communicate with each other during and emergency. The program can be used by teachers or administrators on or off campuses. Features include an emergency checklist with role based actionable interactions to guide individuals through the proper response steps. Crisis Go allows for mass communication for large scale emergencies or isolated emergencies can be handled through direct contact and request for help. Alerts, panics, and reports can be sent to administrators and law enforcement agencies. Teachers can access student rosters, take attendance, access emergency contacts for students and assist in the parent reunification process. Students have access to the program and can anonymously and discretely report bullying.</p>	Behavioral Support Program, Other - Safety Program	08/27/2018	05/24/2019	\$4000	School Administrator s, Director of Operations, and System Superintendent
BeRThA- Behavioral Risk Threat Assessment program	<p>JCS will be implementing a Behavioral Risk Threat Assessment program in the fall of 2018 for proactive crisis management and school safety. BeRThA is a program that empowers school employees to identify, assess, manage and monitor students who may exhibit behaviors of concern, long before they pose a threat of violence to themselves or others. The goal of BeRThA is to recognize the warning signs and address the concerns before violence is brought to school. BeRThA is made up of 4 core components: Awareness training to understand the warning signals and how to report them, Intelligence Networking with reporting and monitoring capabilities, Central Repository with identifying behaviors/tips/incidents being reported, and the BeRThA Process which includes tip/report intake, Behavioral Risk Screening, Action and Monitoring Planning, sign-off and record keeping. BeRThA establishes a trained behavioral management team at each school that is comprised of a multi-disciplinary group that represents different perspectives and other professionals familiar with the student body. This team will come together when a student investigation is needed, to conduct a behavioral risk screening, in order to determine the risk level posed by that student.</p>	Behavioral Support Program, Other - Safety Program	09/03/2018	05/24/2019	\$0	Administration and Director of Operations
Community Resources and First Responders	<p>Resource officers provide support to students, parents, and school staff. Different trainings include: *Resource officers attend the SRO conference. *Jasper Police Department SWAT Team trainings. *Safety trainings conducted at each school. Jasper Fire and Rescue Department - Provide training for teachers and students on fire and health safety. E911- Provides emergency communication and information.</p>	Other - Safety Program, Community Engagement	08/13/2018	05/24/2019	\$65000	Jasper City Police Department, School Administrator s, and System Superintendent

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School Safety Teams	School based teams evaluate school needs, compared to resources, to optimize safety measures.	Other - Safety Program	08/13/2018	05/24/2019	\$0	School Administrators
School Nurses Employed in Schools	School nurses provide assistance to students, faculty, and families. Education resources are provided to all stakeholders. Nurses inspect and approve all medical equipment in all schools.	Behavioral Support Program, Other - Health Programs	08/06/2018	05/24/2019	\$115000	School Nurses, School Administrators
Attendance Matters Campaign	The Jasper City School System is asking community advocates, parents and students to act on these critical first steps to help stem chronic absenteeism: <ul style="list-style-type: none"> * Build a habit and a culture of regular attendance * Identify and address barriers to getting children to school, and * Use data to determine when and with whom chronic absence is a problem. 	Other - Attendance program	08/13/2018	05/24/2019	\$0	School Administration
Enrichment Programs to Remediate and Challenge	2. Programs will be utilized in all schools to remediate and challenge students. <ul style="list-style-type: none"> * . EL Summer Enrichment Camp - Camp for EL students to enhance skills for school readiness. * Kindergarten Enrichment Camp - Camp for students entering kindergarten to enhance skills for school readiness. Enrichment programs will be utilized to enrich and challenge students: <ul style="list-style-type: none"> * Project Lead the Way - Grades 4-8 * Math Online Tutoring Program - Grades 7-8 * SPIRE program training will be conducted by instructional coaches. SPIRE materials will be utilized to assist in the remediation and enrichment of students' literacy skills. * ILIT- Literacy skills enrichment program will be utilized with English language learners and students in need of enrichment. 	Academic Support Program	08/13/2018	05/24/2019	\$0	School Administrators
Teacher Training & Progrtams on Best Practices	Training for teachers to implement best practices and strategic teaching include: <ol style="list-style-type: none"> 1. 100% of the teachers in grades 4-6 were trained in Comprehension Tool Kit. 2. All K-1 teachers with five or less years in the classroom will receive ARE training. 3. Two - four teachers from each school attend the Ron Clark Academy each year. 4. ELL training - SAMUEL and state programs 5. MEGA Conference - Mobile, AL 6. MINI - MEGA Conference - Jasper City Schools' personel 	Academic Support Program	08/13/2018	05/24/2019	\$8000	School Administrators
Total					\$222000	

T. R. Simmons Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrators, Principals, Technology Team, Teachers
HIPPY Program	The Jasper City School System is partnering with the Walker County HIPPY (Home Instruction for Parents of Preschool Youngsters) program. Through HIPPY, the classic home-based preschool education program, parents acquire new knowledge, confidence, and skills which build on their capacity to teach and the child to learn.	Community Engagement	08/13/2018	06/28/2019	\$2500	Walker County Family Service Center, Jasper City Schools Support Programs Coordinator
Before School Program-Targeted Intervention	Hire certified teachers to provide targeted assistance and tutoring for students in need of remediation. Program materials will enhance the targeted intervention program.	Academic Support Program	08/13/2018	05/24/2019	\$20000	School Administrators
YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Total					\$42500	

Memorial Park Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrators, Principals, Technology Team, Teachers
Before School Program-Targeted Intervention	Hire certified teachers to provide targeted assistance and tutoring for students in need of remediation. Program materials will enhance the targeted intervention program.	Academic Support Program	08/13/2018	05/24/2019	\$20000	School Administrators

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YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Total					\$40000	

Maddox Intermediate School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrators, Principals, Technology Team, Teachers
Before School Program-Targeted Intervention	Hire certified teachers to provide targeted assistance and tutoring for students in need of remediation. Program materials will enhance the targeted intervention program.	Academic Support Program	08/13/2018	05/24/2019	\$20000	School Administrators
YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Total					\$40000	

Jasper Junior High School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrators, Principals, Technology Team, Teachers

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Career Speakers and REACH Advisory Program	Students in grades 7-12 will be involved in the REACH Advisory Program. The goal of the program is to enhance the relationship between the teacher and student, and increase opportunities for career and/or college readiness. The CTE director, school counselors, and administrators initiate college and career ready speakers and programs to increase the number of students who graduate college and/or career ready.	Academic Support Program	08/13/2018	05/24/2019	\$1000	Administration at Jasper Junior High and Jasper High School
YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Total					\$21000	

Jasper High School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development for Better Utilization of Technology to Engage and Empower Learners	Administrators and teachers will participate in professional development programs to increase their skills and knowledge. The Technology director and school personnel will provide turn-around training on different enrichment and project based learning programs. Teachers, instructional coaches, media specialists, and administration will receive training on utilizing technology to promote positive student outcomes.	Academic Support Program	08/13/2018	05/24/2019	\$0	Central Office Administrator s, Principals, Technology Team, Teachers
Career Speakers and REACH Advisory Program	Students in grades 7-12 will be involved in the REACH Advisory Program. The goal of the program is to enhance the relationship between the teacher and student, and increase opportunities for career and/or college readiness. The CTE director, school counselors, and administrators initiate college and career ready speakers and programs to increase the number of students who graduate college and/or career ready.	Academic Support Program	08/13/2018	05/24/2019	\$1000	Administration at Jasper Junior High and Jasper High School
YAP Program	The Youth Advocacy Program will be utilized through a High Hopes Grant. This program provides student and family support in the school and in the home environment. Referrals for intervention are made through the school system and the juvenile court system to address at-risk behaviors.	Behavioral Support Program	08/13/2018	05/24/2019	\$20000	YAP employees, Administration at schools and Central Office
Dual Enrollment Scholarship Program	Student scholarships will enable students in financial need to participate in dual enrollment classes offered at Jasper High School.	Career Preparation/Orientation, Academic Support Program	08/20/2018	05/31/2019	\$5000	Administrator s, CTE Director and School Counselors

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AP Exam Fees- Scholarship Program	AP exam fees will be covered for students in need of financial assistance.	Career Preparation/Orientation, Academic Support Program	04/19/2019	05/24/2019	\$1000	Administrators, AP teachers
Student College Visits	Students will have travel expense covered to attend college visits. Students in the greatest financial need will receive assistance. Student will learn about enrollment criteria and college programs.	Career Preparation/Orientation, Academic Support Program	09/10/2018	05/17/2019	\$850	School Administrators and School Counselors
Total					\$27850	