AGENDA
JASPER CITY BOARD OF EDUCATION
CENTRAL OFFICE CONFERENCE ROOM
JULY 9, 2014
6:00 P.M.
AGENDA
JASPER CITY BOARD OF EDUCATION
BOARD CONFERENCE ROOM
JULY 9, 2014
6:00 P.M.

Call to Order

Approve Appointment of Interim Superintendent

Approve Agenda

Approve Minutes for June 16, 2014 Meeting

Approve Disposal of Surplus Items in the District

Superintendent's Report
   • Monthly Personnel Report
   • Recognize New Employees

Adjourn
June 16, 2014

The Jasper City Board of Education met in regular session on June 16, 2014 at 5:00 p.m. in the boardroom at the Central Office. Members present were Chairperson Rene Simmons, Walker Wilson, Teresa Sherer, Willie Moore III and Steve Gillott. Superintendent Robert Sparkman was also present.

The meeting was called to order by Rene Simmons and the agenda was unanimously approved on a motion by Mrs. Sherer and a second by Mr. Moore. The minutes of the May 19, 2014 and June 3, 2014 board meetings were approved unanimously on a motion by Mr. Wilson and a second by Mrs. Sherer.

Chief School Financial Officer, Mrs. Monique Rector, presented the financial reports and bank reconciliations for the month of May 2014. The ending balance reported in the General Fund is $6,495,725.01 with an ending balance in the Capital Projects Fund of $4,939,651.52. The Special Revenue Fund account has an ending balance of $1,726,029.55. All CNP, payroll and school bank reconciliations balanced without problems. A sales tax report was also given for city and county taxes received. On a motion by Mr. Wilson and a second by Mr. Moore, the financial reports and bank reconciliations for the month of May were unanimously approved.

Mrs. Monique Rector presented to the Board budget amendment #1 for FY2014. The net effect of this amendment on the district budget is $421,230.00. A motion was made to accept budget amendment #1 by Mrs. Sherer and a second by Mr. Moore. The motion carried with an all yes vote.

Superintendent Robert Sparkman requested adoption of a motion to approve the concession contract with Coca-Cola for Walker High School. This contract is for Coca-Cola products, coolers and all equipment necessary to provide services to the high school. A motion to approve the contract was given by Mr. Gillott with a second given by Mrs. Sherer. The motion was unanimously approved.

Next on the agenda, auditors Steve Moore and Geoff Bryant from the auditing firm of Potter, Bryant and Moore, P.C. presented the Board with their results from the recent audit of the district for the 2012-2013 school years. Mr. Moore reported that the Jasper City Schools had a very clean report with praises to the district for having an un tarnished report regarding federal programs, not only this year but in the past three plus years. The audit report given was approved on a motion by Mrs. Sherer and a second by Mr. Moore. The motion passed.

Dr. Sparkman requested adoption of a motion to approve the 2014-2015 District Salary Schedule for employees and athletic and non-athletic supplements. A motion was given by Mr. Moore and a second by Mr. Gillott. The motion was unanimously approved.
Superintendent Sparkman requested adoption of a motion to approve the technology upgrade for teachers in the district. A motion was made to approve this upgrade by Mrs. Sherer with a second given by Mr. Wilson. The motion carried.

Dr. Sparkman requested adoption of a motion to approve the purchase of two (2) school buses. The winning bid came from Transportation South. A motion to approve this purchase was made by Mr. Wilson with Mr. Moore giving a second to the motion. The motion was approved with an all yes vote.

Dr. Sparkman requested adoption of a motion to approve the disposal of surplus equipment for the district. A motion was made by Mrs. Sherer and a second by Mr. Wilson. The motion was unanimously approved.

Superintendent Sparkman requested adoption of a motion to approve the updated 2014-2015 Parent/Student Handbook. Mr. Gillott made a motion to approve the handbook with a second made by Mrs. Sherer. The motion carried.

Dr. Sparkman requested adoption of a motion to approve the following overnight field trips:

- Walker High School senior football players – Annual rafting trip to Ocoee, TN.
- Walker High School volleyball team players – Hendersonville TN

A motion was made to approve the overnight trips by Mr. Wilson with a second by Mr. Gillott. The motion was unanimously approved.

The Superintendent recommended adoption of a motion to approve the following personnel actions:

1. Approve the resignation of Meghann Hyatt as fourth grade teacher at Memorial Park Elementary School effective May 23, 2014.

2. Approve the resignation of Doris Renee Holly as fourth grade teacher at Memorial Park Elementary School effective May 23, 2014.

3. Approve the resignation of the supplement for Ryan Hall as head baseball coach at Maddox Middle School effective May 15, 2014.

4. Approve the resignation of the supplement for Ryan Hall as assistant football coach at Walker High School effective May 19, 2014.

5. Approve the resignation of the supplement for Vicki Lyle as assistant golf coach at Walker High School effective June 4, 2014.
6. Approve the resignation of the supplement for Amber Wright as head competitive cheerleading coach at Walker High School effective May 16, 2014.

7. Approve the resignation of the supplement for Patrick Darwin as co-head football coach at Maddox Middle School effective June 16, 2014.

8. Approve the resignation of the supplement for Greg Tinker as 8th grade girls basketball coach at Maddox Middle School effective June 5, 2014.

9. Approve the request for FMLA/maternity leave for Angela Lane, special education teacher at Walker High School, effective September 2014.

10. Approve the request for FMLA/maternity leave for Lisa King, English/Language Arts teacher at Walker High School, effective August 2014 through December 2014.

11. Approve the transfer request for Amy Rogers from fifth grade teacher at Memorial Park Elementary School to fourth grade teacher at Memorial Park Elementary School, effective August 6, 2014.

12. Approve the transfer request for Megan Fincher from fifth grade teacher at Memorial Park Elementary School to fourth grade teacher at Memorial Park Elementary School, effective August 6, 2014.

13. Approve the transfer request for Judy Moss from alternative school teacher to ACCESS Long Distance Learning program teacher effective August 6, 2014.


15. Approve the employment of Lindsey Kitchens as extended school year special education teacher at Walker High School effective June 2, 2014 until July 10, 2014.


17. Approve the employment of Anna Tice as counselor at Maddox Middle School effective July 24, 2014.

18. Approve the employment of Jennifer Sumner as chemistry teacher at Walker High School effective August 6, 2014.
19. Approve the employment of Ashley Beasley as third grade teacher at T.R. Simmons Elementary School effective August 6, 2014.

20. Approve the employment of Tracey Sherer as general aide at T.R. Simmons Elementary School effective August 6, 2014.

21. Approve the employment of Abby Banks as special education teacher at Maddox Middle School effective August 6, 2014.

22. Approve the employment of Keri Blanton as second grade teacher at Memorial Park Elementary School effective August 6, 2014.

23. Approve the employment of Mollie Bradford as fifth grade teacher at Memorial Park Elementary School effective August 6, 2014.


25. Approve the employment of Kalah Morrow as physical education teacher at Walker High School effective August 6, 2014. Also approve the supplement for assistant softball coach and assistant girls basketball coach at Walker High School effective the 2014-2015 school year.


27. Approve the supplement for Willie Moore as head girls basketball coach at Walker High School effective the 2014-2015 school year.

28. Approve the supplement for Anna Barnett as 7th grade girls basketball coach at Maddox Middle School effective the 2014-2015 school year.

29. Approve the supplement for Philip Williams as middle school assistant football coach as well as the supplement for 8th grade boys basketball and middle school head track coach effective the 2014-2015 school year.

30. Approve the transfer of the supplement for Greg Tinker from junior varsity baseball coach at Maddox Middle School to head baseball coach at Maddox Middle School effective the 2014-2015 school year.

31. Approve the transfer of the supplement for Daphne Kennedy from 7th grade girls basketball coach at Maddox Middle School to 8th grade girls basketball coach at Maddox Middle School effective the 2014-2015 school year.
32. Approve the contract for computer tech services for Lisa O’Mary effective June 17, 2014 through July 31, 2014.

A motion to approve the personnel report for June 16, 2014 was made by Mrs. Sherer with a second by Mr. Wilson. Mrs. Simmons, Mr. Gillott, Mrs. Sherer and Mr. Wilson voted yes. Mr. Moore abstained from voting.

Mrs. Susan Chandler and Mrs. Beth Kennedy presented the Board with security updates for the iPads that have been issued to the students. Along with these security features, new apps have been uploaded as well. A demonstration with the Board was given using their iPads, where the Board was instructed on the use of programs that are being used in the classroom.

With no other business to come before the Board, the meeting was adjourned.
Jasper City Schools

□ Change  □ Disposition

School/site Location: (1) Walker High School  Serial #: (2) MX9711B1RD

Fixed Asset Control: (3) None  Description: (4) hp Printer

(5) □ Location  Rm 5
From: Present Location  To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT
($500.00 and above)  ($500.00 - $5,000.00)

☑ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

☑ Item beyond repair/to be scrapped:  Printer quit working.

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.1.14  Date

Principal:

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) ___________________________  (11) ___________________________
Signature of Approving Official: Jean Lecar  Date: 6-26-14

Jasper City Schools

□ Change  □ Disposition

School/site Location: (1) Walker High School  Serial #: (2) Model VWM - 370

Fixed Asset Control: (3) None  Description: (4) Sanyo VCR

(5) □ Location  Rm 16
From: Present Location  To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT
($500.00 and above)  ($500.00 - $5,000.00)

☑ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

☑ Item beyond repair/to be scrapped:  No longer works.

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.20.14  Date

Principal:

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) ___________________________  (11) ___________________________
Signature of Approving Official: Jean Lecar  Date: 6-26-14

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Jasper City Schools

☐ Change    ☑ Disposition

School/site Location: (1) Walker High School
Serial #: (2) 360535

Fixed Asset Control: (3) None
Description: (4) Sharp TV

(5) ☑ Location
Rm 16
From: Present Location
To: New Location
(Sch or Classroom)

CHECK ONE:

(6) ☑ FIXED ASSET
($5,000.00 and above)
☐ NON-CAPITALIZED EQUIPMENT
($500.00 - $5,000.00)
☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

Comment: Item beyond repair/to be scrapped: No longer works. Model 19G-M100

☐ Trade-In on:
☐ Missing/Stolen:
☐ Other:

(8) 5.20.14
Date
(9) Principal

You have permission to dispose of or remove the above item(s) in the following manner:

(10)

(11) Signature of Approving Official: Jean Lollar
Date 6.26.14

Jasper City Schools

☐ Change    ☑ Disposition

School/site Location: (1) Walker High School
Serial #: (2) 32000011

Fixed Asset Control: (3) 9340001084
Description: (4) Mitsubishi Heat Pump

(5) ☑ Location
Outside
From: Present Location
To: New Location
(Sch or Classroom)

CHECK ONE:

(6) ☑ FIXED ASSET
($5,000.00 and above)
☐ NON-CAPITALIZED EQUIPMENT
($500.00 - $5,000.00)
☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

Comment: Item beyond repair/to be scrapped: Cannot locate. Has been replaced. Not sure of date of replacement.

☐ Trade-In on:
☐ Missing/Stolen:
☐ Other:

(8) 5.13.14
Date
(9) Principal

You have permission to dispose of or remove the above item(s) in the following manner:

(10)

(11) Signature of Approving Official: Jean Lollar
Date 6.26.14
Jasper City Schools

-school/site Location: □ Change  □ Disposition
-School Site: Wet-Dry Vacuum
-Serial #: MOL176A160971
-Fixed Asset Control: □ Change  □ Disposition
-Account Type: 9940001994
-Description: John Deere Tractor
-(5) Location: Janitor Dept
-From: Present Location
-To: Now Location
-(Sch or Classroom)

CHECK ONE:

-(6) □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT
-($5,000.00 and above)  ($500.00 - $5,000.00)
-□ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
-(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

-(7) Disposition Request

-We are requesting permission to dispose of the above item(s) because:

 Comment:

-Item beyond repair/to be scrapped: Unrepairable, No longer works.
-Trade-In on:
-Missing/Stolen:

-(8) 5.13.14
-(9)
-Signed
-You have permission to dispose of or remove the above item(s) in the following manner

-(10)

-(12)
-Signature of Approving Official: Jean Lollar
-Date 6-26-14

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Jasper City Schools

-school/site Location: □ Change  □ Disposition
-School Site: Walker High School
-Serial #: USW4020314
-Fixed Asset Control: □ Change  □ Disposition
-Account Type: 0440002503
-Description: Compaq Computer
-(5) Location: Boy's Basketball Office
-From: Present Location
-To: Now Location
-(Sch or Classroom)

CHECK ONE:

-(6) □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT
-($5,000.00 and above)  ($500.00 - $5,000.00)
-□ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
-(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

-(7) Disposition Request

-We are requesting permission to dispose of the above item(s) because:

 Comment:

-Item beyond repair/to be scrapped: No longer works.
-Trade-In on:
-Missing/Stolen:

-(8) 5.13.14
-(9)
-Signed
-You have permission to dispose of or remove the above item(s) in the following manner

-(10)

-(12)
-Signature of Approving Official: Jean Lollar
-Date 6-26-14
Jasper City Schools

☐ Change  ☒ Disposition

School/site Location: (1) Walker High School  Serial #: (2) 2UA6340R86

Fixed Asset Control: (3) 0640002770  Description: (4) Compaq Computer

(5) ☒ Location  Library  Tech Office

From: Present Location  To: New Location
(Sch or Classroom)

CHECK ONE:

☐ FIXED ASSET  ☒ NON-CAPITALIZED EQUIPMENT
($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☒ Item beyond repair/to be scrapped: Removed by Tech. Item to dispose. No longer works

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.13.14  principal

Date

You have permission to dispose of or remove the above item(s) in the following manner

☐ 10.

(12) __________________________  (11) __________________________  (10)

Signature of Approving Official: __________________________  Date: 6.26.14

Jasper City Schools

☐ Change  ☐ Disposition

School/site Location: (1) Walker High School  Serial #: (2) 2UA6281MBT

Fixed Asset Control: (3) 0640002737  Description: (4) Compaq Computer

(5) ☒ Location  Rm 41  Tech Office

From: Present Location  To: New Location
(Sch or Classroom)

CHECK ONE:

☐ FIXED ASSET  ☒ NON-CAPITALIZED EQUIPMENT
($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☒ Item beyond repair/to be scrapped: Poor Condition. Need to delete.

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.20.14  principal

Date

You have permission to dispose of or remove the above item(s) in the following manner

☐ 10.

(12) __________________________  (11) __________________________  (10)

Signature of Approving Official: __________________________  Date: 6.26.14
Jasper City Schools

□ Change  □ Disposition

School/site Location: (1) Walker High School Serial #: (2) MXM70500FN

Fixed Asset Control: (3) 07600000377 Description: (4) Hp MicroTower

(5)  □ Location Rm 40B  □ Description none

From: Present Location  To: New Location (Sch or Classroom) Removed

CHECK ONE:

(6)  □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT

($5,000.00 and above)  ($500.00 - $5,000.00)

□ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

 Comment:

 □ Item beyond repair/to be scrapped: Removed. No longer works.

 □ Trade-In on:

 □ Missing/Stolen:

 □ Other:

 (8)  5.14.14  (9) □ Principal

 Date  Signature

You have permission to dispose of or remove the above item(s) in the following manner

(10)

Signature of Approving Official: Jean Lollar  Date: 6-26-14

Jasper City Schools

□ Change  □ Disposition

School/site Location: (1) Walker High School Serial #: (2) None

Fixed Asset Control: (3) 0840002958 Description: (4) Wet-Dry Vacuum

(5)  □ Location Janitor Dept  □ Description none

From: Present Location  To: New Location (Sch or Classroom) Janitor Dept

CHECK ONE:

(6)  □ FIXED ASSET  □ NON-CAPITALIZED EQUIPMENT

($5,000.00 and above)  ($500.00 - $5,000.00)

□ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

 Comment:

 □ Item beyond repair/to be scrapped: No longer works. Too costly to repair.

 □ Trade-In on:

 □ Missing/Stolen:

 □ Other:

 (8)  5.13.14  (9) □ Principal

 Date  Signature

You have permission to dispose of or remove the above item(s) in the following manner

(10)

Signature of Approving Official: Jean Lollar  Date: 6-26-14
Jasper City Schools

Change ☒ Disposition ☐

School/site Location: (1) Walker High School  Serial #: (2) 1S28473ZULRDRGDP

Fixed Asset Control: (3) 11400120  Description: (4) Think Pad

(5) ☒ Location: Rm 38  Tech Office

From: Present Location  To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) ☐ FIXED Asset  ☒ NON-CAPITALIZED EQUIPMENT
($5,000.00 and above)
($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair to be scrapped: No longer works.

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.20.14  (9) [Signature]  Date

Principal

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) [Signature]  Date 6-26-14

Signature of Approving Official:

Jasper City Schools

Change ☒ Disposition ☐

School/site Location: (1) Walker High School  Serial #: (2) EB14138451

Fixed Asset Control: (3) 10350022  Description: (4) Laptop

(5) ☐ Location: Rm 41 - WHS  MMS - Rm 301

From: Present Location  To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) ☐ FIXED Asset  ☒ NON-CAPITALIZED EQUIPMENT
($5,000.00 and above)
($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair to be scrapped:

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.13.14  (9) [Signature]  Date

Principal

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) [Signature]  Date 6-26-14

Signature of Approving Official:
Jasper City Schools

Change ☒ Disposition ☐

School/site Location: (1) Walker High School Serial #: (2) EB14138443
Fixed Asset Control: (3) 10350024 Description: (4) Laptop

(5) ☒ Location Rm 41 - WHS NHS - Rm 11
From: Present Location To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) ☐ FIXED ASSET ☒ NON-CAPITALIZED EQUIPMENT ($500.00 - $5,000.00)
☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair/to be scrapped:
☐ Trade-In on:
☐ Missing/Stolen:
☐ Other:

(8) 5.13.14 (9) Principal
Date

You have permission to dispose of or remove the above item(s) in the following manner
(10)

(12) [Signature]
Signature of Approving Official:

Date

Jasper City Schools

Change ☒ Disposition ☐

School/site Location: (1) Walker High School Serial #: (2) DMQJ3GRGDJ8R
Fixed Asset Control: (3) 1210055 Description: (4) Ipad

(5) ☒ Location MMS - Rm 301 WHS - Rm 41
From: Present Location To: Now Location
(Sch or Classroom)

CHECK ONE:

(6) ☐ FIXED ASSET ☒ NON-CAPITALIZED EQUIPMENT ($500.00 - $5,000.00)
☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair/to be scrapped:
☐ Trade-In on:
☐ Missing/Stolen:
☒ Other: Alan Henderson is using this Ipad at WHS - Rm 41

(8) 5.20.14 (9) Principal
Date

You have permission to dispose of or remove the above item(s) in the following manner
(10)

(12) [Signature]
Signature of Approving Official:

Date
Jasper City Schools

Change ☑ Disposition

School/site Location: (1) Walker High School
Serial #: (2) DMQI3KHDDJ8R

Fixed Asset Control: (3) 12100157
Description: (4) IPad

(5) ☑ Location

From: MMS-Rm 206
To: WHS-Rm 7 (A. Holladay)

CHECK ONE:

(6) ☐ FIXED ASSET ☑ NON-CAPITALIZED EQUIPMENT

($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair/to be scrapped:

☐ Trade-In on:

☐ Missing/Stolen:

☑ Other: Amy Holladay using this IPad at WHS-from MMS Rm 206.

(8) 5.15.14 (9) M.R.

Date Principal

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) Signature of Approving Official:

(11) 6-26-14 Date

Central Office Use Only

Jasper City Schools

Change ☑ Disposition

School/site Location: (1) Walker High School
Serial #: (2) DMQ2704DJ8R

Fixed Asset Control: (3) 12100166
Description: (4) IPad

(5) ☑ Location

From: MMS Reading Rm
To: WHS-Rm L-1 (J. McGraw)

CHECK ONE:

(6) ☐ FIXED ASSET ☑ NON-CAPITALIZED EQUIPMENT

($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair/to be scrapped:

☐ Trade-In on:

☐ Missing/Stolen:

☑ Other: This IPad is from MMS Reading Rm

(8) 5.14.14 (9) M.R.

Date Principal

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(12) Signature of Approving Official:

(11) 6-26-14 Date

Central Office Use Only
Jasper City Schools

☑️ Change  ☐ Disposition

School/site Location: (1) Walker High School  Serial #: (2) DYTJ60ERDJ8R

Fixed Asset Control: (3) 12400470  Description: (4) Ipad

(5) ☑️ Location  MMS-M. Sargent's Inventory  WHS-Asst Principal Office-Crump
From: Present Location  To: Now Location (Sch or Classroom)

CHECK ONE:

☐ FIXED ASSET  ☑️ NON-CAPITALIZED EQUIPMENT
($5,000.00 and above)  ($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request

We are requesting permission to dispose of the above item(s) because:

☐ Item beyond repair/to be scrapped:

☐ Trade-In on:

☐ Missing/Stolen:

☐ Other:

(8) 5.14.14  (9) [Signature]
Date  Principal

You have permission to dispose of or remove the above item(s) in the following manner:

(12) [Signature]  (11) 6.26.14  (10)
Signature of Approving Official  Date

Central Office Use Only
### Jasper City Schools

#### Change

**School/site Location:** (1) Walker High School  
**Serial #:** (2) 95D59F1

Fixed Asset Control:  (3) 0840002901  
**Description:** (4) Dell Computer

**Location:** Career Center  
**Description:** Boy’s Basketball Office

**CHECK ONE:**

- [ ] FIXED ASSET  
  ($5,000.00 and above)
- [ ] NON-CAPITALIZED EQUIPMENT  
  ($500.00 - $5,000.00)
- [ ] SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT  
  (under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

**Disposition Request**

We are requesting permission to dispose of the above item(s) because:

**Comment:**

- [ ] Item beyond repair/to be scrapped:
- [ ] Trade-In on:
- [ ] Missing/Stolen:
- [ ] Other:

**Date:** 5.13.14  
**Principal:**

You have permission to dispose of or remove the above item(s) in the following manner:

**Signature of Approving Official:**  
**Date:**

---

### Jasper City Schools

**School/site Location:** (1) Walker High School  
**Serial #:** (2) RX719347

Fixed Asset Control:  (3) 0840002928  
**Description:** (4) Notebook Computer

**Location:** Rm 62  
**Description:** Rm 17

**CHECK ONE:**

- [ ] FIXED ASSET  
  ($5,000.00 and above)
- [ ] NON-CAPITALIZED EQUIPMENT  
  ($500.00 - $5,000.00)
- [ ] SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT  
  (under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

**Disposition Request**

We are requesting permission to dispose of the above item(s) because:

**Comment:**

- [ ] Item beyond repair/to be scrapped:
- [ ] Trade-In on:
- [ ] Missing/Stolen:
- [ ] Other:

**Date:** 5.6.14  
**Principal:**

You have permission to dispose of or remove the above item(s) in the following manner:

**Signature of Approving Official:**  
**Date:** 6.26.14
Jasper City Schools

 Change □ Disposition

 School/site Location: (1) Walker High School Serial #: (2) 5H5NJK1

 Fixed Asset Control: (3) 10400060 Description: (4) Dell Computer

 (5) □ Location Tech Office From: Present Location To: New Location Rm 16

 (Sch or Classroom)

 CHECK ONE:

 (6) □ FIXED ASSET □ NON-CAPITALIZED EQUIPMENT

 ($5,000.00 and above) ($500.00 - $5,000.00)

 □ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT

 (under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

 (7) Disposition Request

 We are requesting permission to dispose of the above item(s) because:

 Comment:

 □ Item beyond repair/to be scrapped:

 □ Trade-In on:

 □ Missing/Stolen:

 □ Other:

 (8) 5.13.14 (9) Principal

 Date

 You have permission to dispose of or remove the above item(s) in the following manner

 (10)

 (12) [Signature] Date

 Signature of Approving Official:

 Central Office Use Only

 Jasper City Schools

 Change □ Disposition

 School/site Location: (1) Walker High School Serial #: (2) 0310

 Fixed Asset Control: (3) 10400122 Description: (4) Spotlight

 (5) □ Location Theater From: Present Location To: New Location

 (Sch or Classroom)

 CHECK ONE:

 (6) □ FIXED ASSET □ NON-CAPITALIZED EQUIPMENT

 ($5,000.00 and above) ($500.00 - $5,000.00)

 □ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT

 (under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

 (7) Disposition Request

 We are requesting permission to dispose of the above item(s) because:

 Comment:

 □ Item beyond repair/to be scrapped:

 □ Trade-In on:

 □ Missing/Stolen:

 □ Other:

 (8) 5.13.14 (9) Principal

 Date

 You have permission to dispose of or remove the above item(s) in the following manner

 (10)

 (12) [Signature] Date

 Signature of Approving Official:

 Central Office Use Only
Jasper City Schools

School/site Location: (1) Walker High School
Fixed Asset Control: (3) 0540002519
(5) Location: Rm 29

CHECK ONE:

☐ FIXED ASSET
☐ NON-CAPITALIZED EQUIPMENT
☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
☐ DISPOSITION ONLY

We are requesting permission to dispose of the above item(s) because:

☐ Item beyond repair/to be scrapped: No longer works.
☐ Trade-In on:
☐ Missing/Stolen:
☐ Other:

(8) 5.14.14
(9)

You have permission to dispose of or remove the above item(s) in the following manner

(10)

Signature of Approving Official:

Date:

6.26.14
Jasper City Schools
☐ Change  ☒ Disposition

School/site Location: (1) Walker High School  Serial #: (2) 2UA62614CB
Fixed Asset Control: (3) 0640002640  Description: (4) Compaq Computer

(5) ☒ Location  Rm 39  Not Found at WHS

From: Present Location
To: Now Location
(Sch or Classroom)

CHECK ONE:
(6) ☐ FIXED ASSET  ☒ NON-CAPITALIZED EQUIPMENT
($5,000.00 and above)  ($500.00 - $5,000.00)

☐ SCHOOL BASED INVENTORY DISPOSITION OF NON-CAPITALIZED EQUIPMENT
(under $500.00) DO NOT USE FOR CHANGES - DISPOSITION ONLY

(7) Disposition Request
We are requesting permission to dispose of the above item(s) because:

Comment:

☐ Item beyond repair/to be scrapped:

☐ Trade-In on:

☐ Missing/Stolen:

☒ Other - Item not found at WHS on March 2014 inventory check or May 2014 Inventory check.

(8) 5.6.14  (9) [Signature]

Date  Principal

You have permission to dispose of or remove the above item(s) in the following manner

(10)

(11) [Signature]  Date 6 - 26 - 14

Signature of Approving Official
The Superintendent recommends adoption of a motion to approve the following personnel actions:

1. Approve the resignation of Ryan Hall as itinerant physical education teacher at North Highland School and Walker High School effective June 13, 2014. Also approve the resignation of all coaching supplements effective June 13, 2014.

2. Approve the resignation of Scott Mansell as alternative school teacher at Walker High School effective June 20, 2014. Also approve the resignation of all coaching supplements effective June 20, 2014.

3. Approve the resignation of Bart Lockhart as physical education teacher at Maddox Middle School effective June 17, 2014. Also approve the resignation of all coaching supplements effective June 17, 2014.

4. Approve the resignation of Christina Wilson as family and consumer science teacher at Maddox Middle School effective July 2, 2014.

5. Approve the retirement/resignation of Dr. Suzanne Snow as principal at T.R. Simmons Elementary School effective September 1, 2014.

6. Approve the resignation of the supplement for Allan Henderson as football coach at Maddox Middle School effective the 2014-2015 school year.

7. Approve the supplement for Greg Tinker as 7th grade boys basketball coach at Maddox Middle School effective the 2014-2014 school year. Also approve the supplement for middle school head baseball coach effective 2014-2015 school year.

8. Approve the FMLA/Catastrophic leave for Carlos Brown, custodian at Maddox Middle School effective June 23, 2014 until July 17, 2014.


10. Approve the transfer of Kacie Lakey from fourth grade teacher at West Jasper Elementary School to third grade teacher at West Jasper Elementary School effective August 6, 2014.
11. Approve the employment of Marc Sargent as interim principal at T.R. Simmons Elementary School effective August 4, 2014. Upon the Board hiring a permanent principal at T.R. Simmons Elementary, Mr. Sargent will return to his position as assistant principal at Maddox Middle School.

12. Approve the employment of Melanie Odom as Extended School Year general aide at North Highland School effective June 17, 2014.

13. Approve the employment of Trulunda Howard as elementary teacher at West Jasper Elementary School effective August 6, 2014.

14. Approve the employment of Angelica Brown as physical education teacher at Maddox Middle School effective August 6, 2014. Also approve the supplement for head softball coach at Maddox Middle School effective the 2014-2015 school year.

15. Approve the employment of Kyle Butler as social studies teacher at Walker High School effective August 6, 2014. Also approve the supplement for assistant varsity football coach and assistant varsity baseball coach effective the 2014-2015 school year.


17. Approve the employment of Jennifer Talley as science teacher at Maddox Middle School effective August 6, 2014.

18. Approve the employment of Bobby Moore as adaptive itinerant physical education teacher at Walker High School, Maddox Middle School, Memorial Park Elementary, T.R. Simmons Elementary and North Highland School effective August 6, 2014. Also approve the supplement for assistant freshman football coach and assistant varsity baseball coach effective the 2014-2015 school year.
To whom it may concern:

I am writing you this letter to formally resign from my position as Itinerant Physical Education Instructor and Coach in the Jasper City School System. I am extremely grateful for the opportunity that you have afforded me as an employee. My experience as an employee in the Jasper City School System has been very positive and I have experienced tremendous growth during my tenure. I wish JCS wonderful success in the future.

Sincerely

[Signature]

Ryan Hall
I, Scott Mansell, officially resign my teaching duties at Walker High School effective on June 20, 2014.

Scott Mansell

6-20-14
June 17, 2014

To Whom It May Concern:

I am writing this letter to formally resign from my teaching position at Maddox Middle School effective immediately. It has been an absolute pleasure to work at Maddox. I have grown tremendously as an educator during my time here. The leadership provided by Mrs. Stricklin and Mr. Sargent sets the tone for a great school culture, and I will be forever grateful to them for the opportunity to learn instructional leadership practices that will help me as a future administrator. I truly appreciate the opportunities I have been provided during my time working for the Jasper City School System. Please let me know if I can be of any assistance during this transition period.

Sincerely,

Bart Lockhart
Dear Mrs. Sricklin,

I have truly enjoyed my last seven years as a teacher at Maddox Middle School. Working with you and my fellow teachers has been a very positive and rewarding experience. I feel blessed to have had the opportunity to teach here.

After carefully considering this decision, I have chosen to move to be live closer to my hometown and my future husband. I will miss my job here, but feel this was necessary as Justin and I will be getting married in January.

I have already completed my 2013-2014 school work contract so my resignation is effective immediately. I will be sure to leave my classroom in good condition and will follow the necessary steps for removal of any personal items.

I have thoroughly enjoyed my time in Jasper City Schools and want to thank you for allowing me the opportunity to teach at Maddox Middle School.

Christina Wilson
July 7, 2014

Dear Jasper City Board of Education members:

This is my official letter of resignation as principal of T. R. Simmons Elementary School, for I will be retiring from public education on September 1, 2014. My last official day on site will be August 8th.

I am sad to be leaving a place, which I have considered home for the past 29 years. I have been with Jasper City School System for over 30 years. I am grateful for having had the opportunity to serve my community as a teacher, reading specialist, and administrator. I met the most incredible people during my years with Jasper City Schools. My brilliant and compassionate colleagues and the incredible students I have had the pleasure of knowing have made an impact on my professional and personal life.

My children attended this school, and I have been touched by and hope that I have touched hundreds of lives during this time. I know that I have been fortunate to work with a small core of some of the finest students and educators on the planet. I have truly attempted to live John Dewey’s famous quotation that “Education is not preparation for life, education is life itself.”

As those that live, lead, work, teach, parent, volunteer, and attend Jasper City Schools, you form an impressive and unforgettable community, one that aspires to enact the principles of a beloved community. I have loved being a small part of that special place. I am confident that T. R. Simmons will continue to flourish as the teachers, and new principal embrace the opportunities and challenges that come with truly preparing all students for success. I know that this wonderful staff will continue to create leaders one child at a time.

Thank you for allowing me the joy of serving our children along with you.

With deepest regards,

Suzanne Snow, Ph.D.
Allan Henderson
1297 Little Dismal Road
Arley, Alabama 35541
June 12, 2014

To Whom It May Concern:

Serving as a Maddox Middle School Football coach for the 2013-2014 was a great experience for me. I personally enjoyed working with the coaches as well as serving the young men in this system.

At this time, I am going to work in other areas to serve young men in basketball and in golf. I am asking the board to accept my decision to resign my position as a middle school football coach due to the coaching changings I am pursuing.

Again, I am grateful for the opportunity I was given and I am looking forward to my new coaching endeavors at Walker High School.

Sincerely,

[Signature]

Allan Henderson
JASPER CITY SCHOOLS
SUPPLEMENT RECOMMENDATION FORM

* To be used for both athletic and non-athletic supplements
* Provide a copy to the superintendent with teaching recommendation or as documentation of recommendation to assign supplement only.
* Formal contracts will be supplied to employees at the beginning of the school year.

I recommend ___________ Greg Tinker ________________ for the position of ___________ 7th Grade Middle School Boys’ Basketball Coach ________________ for the ________________ 2014-2015 ________________ school year. The supplement assigned to this position is ________________ $2,354.00 ________________. This position assignment and supplement amount have been discussed with the candidate and signatures indicate an agreement to conditions of employment.

[Signatures]
Principal’s Signature
Athletic Director’s Signature
Employee’s Signature
Date of Agreement

Add any additional positions and supplements below:

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplement</th>
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</thead>
<tbody>
<tr>
<td>Middle School Head Baseball</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Summer Supplement</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>
Jasper City Schools

CATASTROPHIC SICK LEAVE TRANSFER AUTHORIZATION

Donating Employee Information

1. Employee Name: **Cynthia Brown**  
2. Social Security Number: **422-88-3293**  
3. Employee Address: **P.O. Box 24849 Jasper**  
4. Employee Telephone(s): **205-338-5855**  
5. Employer: **Jasper City Schools**

Beneficiary Employee Information

6. Receiving Employee Name: **James Carlos Brown**  
7. Social Security Number: **420-74-4246**  
8. Beneficiary's Employer: **Jasper City Schools**

Days to be Donated to Beneficiary (not to exceed 30 days)

9. Number of days to be donated: **19**

Certification of Donating Employee

10. I certify that I hereby donate the above noted number of my sick leave days to the beneficiary employee listed above. My employer has my permission to transfer the indicated number of sick leave days to the employer of the beneficiary for his or her use due to a catastrophic illness/injury as defined by Act 93-753. It is my understanding that my sick leave balance will be reduced by the specified number of days hereon and that the donated days will not be returned to me.

Donating employee's signature: **Cynthia Brown**  
Date: **June 25, 2014**

Witness:  
Date:  

Certification of Donating Employer

11. I hereby certify that the donating employee's information listed above is correct to the best of my knowledge.

Authorized signature:  
Date:  

Title:  

12. The above noted number of sick leave days have been credited to the sick leave account of the beneficiary employee.

Payroll Date:  
Authorized signature:  
Date:  

Title:
I would like to request a catastrophic leave from June 23, 2014, through July 17, 2014.

June 25, 2014

[Signature]

James [Last Name]
Certificate for return to school or work

_ has been under my care from 6/19/2014 8:51 AM to _. He / She may or may not return to school / work on _07/07/14_.

Full Duty (_ )

Light Duty (_ )

Remarks: pt cannot work for 2 weeks per dr. Vague go back 07/07/14

SOUTHERN ORTHOPEDIC SPORTS MEDICINE ASSOC., P.C.
2950 Highway 78 East
P.O. Box 580
Jasper, Alabama 35501
Phone: 221-5374

Date: 6/19/2014 8:52 AM
Name: Renea Barrera  
School: T.R. Simmons Elementary

☐ Employment  Position: Teacher  
Effective Date: 7/21/14

☒ Certified Position:  Grade __________  Subject Area ______________________________

☐ New Unit

☒ Vacancy - Replacing  Transfer from 1st grade to Kindergarten

☐ Support Position

☐ New Position

☐ Vacancy - Replacing ______________________________

☐ Employment for Leave of Absence  ☐ Supply Teacher (Certified teacher for extended leave)

For ______________________________  Position ______________________________

Beginning Date ______________________________  Ending Date ______________________________

Principals, please check all that apply before signing recommendation form.

☐ Reviewed all applications on file at Central Office for this position
☐ Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check
☐ Checked references on this recommendation
☐ Provided job description to applicants
☐ Included supplement recommendation form, if necessary

Principal's Signature: ______________________________  Date: 6/25/14

Program Coordinator's Signature: ______________________________  Date: 6/25/14

CENTRAL OFFICE USE ONLY  

Experience:  This System ________  Other Alabama ________  Other Public ________  Private ________

Degree: ____________________  Beginning Salary: ____________________  Supplement: ____________________  Contract: ____________________

☐ Highly Qualified  ☐ Finger Prints Cleared  GL#: ____________________

Notes: ______________________________

Date Board Approved Action: ____________________  Effective Date: ____________________
Tuesday, April 22, 2014

Dr. Snow,

I would like to request a transfer to a Kindergarten classroom for the 2014 - 2015 school year if a position becomes available. Please consider this request.

Renee' Barrera  
First Grade Teacher  
T.R. Simmons Elementary
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name Kacie Lakey

School West Jasper Elementary School

Employment Position 3rd Grade

Effective Date August 6, 2014

Certified Position: Grade Subject Area

New Unit

Vacancy - Replacing Transfer from 4th Grade to 3rd Grade

Support Position

New Position

Vacancy - Replacing

Employment for Leave of Absence Supply Teacher (Certified teacher for extended leave)

For Position

Beginning Date Ending Date

Principals, please check all that apply before signing recommendation form.

Reviewed all applications on file at Central Office for this position

Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check

Checked references on this recommendation

Provided job description to applicants

Included supplement recommendation form, if necessary

Principal's Signature

Date

7-2-14

Program Coordinator's Signature

Date

7-2-14

CENTRAL OFFICE USE ONLY

Experience: This System Other Alabama Other Public Private

Degree Beginning Salary Supplement Contract

Highly Qualified Finger Prints Cleared GL#

Notes:

Date Board Approved Action Effective Date
July 2nd, 2014

Dear Jasper City Board of Education,

Upon Principal suggestion and personal preference, I am requesting to be moved to the third grade position for the 2014-2015 school year.

Sincerely,

[Signature]

Mrs. Kacie Lakey
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name  Melanie Odom          School  North Highland School

X Employment  Position  General Aide          Effective Date  June 17, 2014

☐ Certified Position:  Grade  Subject Area

☐ New Unit

☐ Vacancy - Replacing

X Support Position

x New Position

☐ Vacancy - Replacing

☐ Employment for Leave of Absence  ☐ Supply Teacher (Certified teacher for extended leave)

For  Position

Beginning Date  Ending Date

Principals, please check all that apply before signing recommendation form.

x Reviewed all applications on file at Central Office for this position

☐ Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check

x Checked references on this recommendation

x Provided job description to applicants

☐ Included supplement recommendation form, if necessary

Bett Odum  6/16/14
Principal's Signature  Date

Jean Leacan  6/16/14
Program Coordinator's Signature  Date

CENTRAL OFFICE USE ONLY

Experience:  This System  Other Alabama  Other Public  Private

Degree  Beginning Salary  Supplement  Contract

☐ Highly Qualified  ☐ Finger Prints Cleared  GL#  

Notes:

Date Board Approved Action  Effective Date
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Trulunda Howard  School  West Jasper Elementary

Employment  Position  Elementary - 3rd or 4th grade  Effective Date

Certified Position:  Grade  Subject Area

New Unit

Vacancy - Replacing Kalah Morrow (moving to Walker)

Support Position

New Position

Vacancy - Replacing

Employment for Leave of Absence  Supply Teacher (Certified teacher for extended leave)

For  Position

Beginning Date  Ending Date

Principals, please check all that apply before signing recommendation form.

Reviewed all applications on file at Central Office for this position

Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check

Checked references on this recommendation

Provided job description to applicants

Included supplement recommendation form, if necessary

6-30-14

6-30-14

CENTRAL OFFICE USE ONLY

Experience:  This System  Other Alabama  Other Public  Private

Degree  Beginning Salary  Supplement  Contract

Highly Qualified  Finger Prints Cleared  GL#  Notes:

Date Board Approved Action  Effective Date
June 30, 2014

Jasper City Board of Education
P.O. Box 500
Jasper, Alabama 35502

Dear Jasper City Board of Education Members:

I am writing this letter to recommend Ms. Trulunda Howard for a teaching position at West Jasper Elementary School. Ms. Howard has eight years of teaching experience and I believe her knowledge and enthusiasm for teaching and learning will make a positive impact on our students and school during the 2014-15 school year.

Respectfully,

Rita Pilling, Principal
Trulunda Howard  
P.O. Box 113 Carbon Hill, AL 35549  
trulunda.howard@yahoo.com, 254.630.7224

Professional Experience:

**Killeen ISD**
*Teacher*  
*Killeen, TX*  
*Aug. 2003-July 2014*
- Improved state assessment scores to 95% in Reading and 85% in Math
- Administered standardized ability and achievement test to elementary students, including those with special needs
- Conferenced with other staff members to plan or schedule lessons promoting learning, following approved curricula
- Conferenced with parents, administrators, testing specialists, social workers, or other professionals concerning IEP’s and resolved behavior or academic concerns.
- Established or communicated clear objectives for all lessons, units, projects, behavior, and classroom procedures for maintaining order among students.
- Met with parents or guardians to discuss their children’s progress.
- Prepared reports on students and activities as required by administration.
- Served as a Mentor Teacher for incoming first year teachers.
- Served as the Campus Ed. Foundation Representative which raised money for teacher grants.
- Organized and Directed Campus Clubs and Organizations such as the Drama Club, Chess Club, Girls Inc.

**Temple ISD**
*Teacher*  
*Temple, TX*  
*Jan. 2006 – June 2007*
- Improved State Assessment Scores to 93% or higher in both Reading & Writing
- Prepared reports on students and activities as required by administration
- Maintained accurate and complete student records as required by law, district policy, and or administrative regulations
- Conferenced with parents, administrators, testing specialists, social workers, or other professionals concerning IEP’s and resolved behavior or academic concerns.

**Metroplex Hospital**
*Phlebotomist*  
*Killeen, TX*  
*June 2002-October 2003*
- Collected fluid or tissue samples using appropriate collection procedures in a timely manner
- Disposed of blood or other biohazard fluids or tissues in accordance with applicable laws, standards, and or policies
- Kept well-documented records of specimens from collections to laboratory, input all data into the computer systems, and communicated all information with nurses in a timely manner.

**Education**

**Tarleton State University**  
*Interdisciplinary Studies, EC-4, Bachelor of Science*  
*Killeen, TX*  
*December 2005*

**Central Texas College**  
*Interdisciplinary Studies EC-4, Associate of Arts*  
*Killeen, TX*  
*June 2004*

**Additional Skills:**
*I am an excellent team player, learn fast, and a very hard worker. I would be an asset to any campus that I am a part of. I bring with me the idea of school clubs and organizations, team leadership, and anything additional that may be needed to help ensure that my campus is a fluidly growing one.*
Trulunda Howard  
P.O. Box 113  
Carbon Hill, AL 35549  
Trulunda.howard@yahoo.com  
254.630.7224  

June 12, 2014  

Personnel Department  
Jasper City Schools  
Jasper, AL 35502  

I am writing this letter of interest in regards to the elementary position available within your school district. As an elementary teacher, I've spent the past ten years working in the TX Ed. School System at Fort Hood, home of the largest military installation in the world, working with a diverse group of students with a variety of cultures and nationalities, and teaching on every level from Inclusion, and General Ed., up to Gifted & Talented.  

As an educator in my district, I’ve also received the opportunity to work as Campus Director for the Education Foundation, which helps raise money for our district, so that free grants may be given to teachers on each campus.  

Another title I've held within my district was Mentor Teacher. As a Mentor, my duty was to train my protégé and make sure that he/she was well-equipped for the upcoming school year with everything from curriculum, lesson plans, classroom instruction, to records and parent communication.  

As a classroom teacher, I believe in making the learning fun for the children. One most talked about authentic on-going activity that I use annually, is an activity called Toon Town. In Toon Town, students earn money for being at school on time, and in attendance daily. They can also earn money daily as rewards for AR tests, classroom Quizzes & Exams, good hallway behavior, etc. Students then use this money on a monthly basis to shop with each other as they bring in their old toys and/or old items to sell.  

On our shopping day, students are allowed to sell to staff members, and the younger grades, as I give participating staff members and teachers a certain amount of money to shop with. All of the teachers love this, because they are able to use Toon Town as an incentive for their students as well. It not only helps improve Math, Social Studies, and Behavior Skills across the board, but Social Skills & Reading as well, because students must learn to communicate with their customers and read the posted advertisements as they are posted all over the school.  

This is a very well managed classroom activity, as each student is given a particular job to help make Toon Town a success.
In addition to all of this, I have led the campus Drama Club, Chess Club, and Girls Club. I am a natural leader, but love to follow wherever needed. I work well with my team; have an excellent rapport with my parents and administration alike. In retrospect, I am asking you to please consider my gifts and talents as a classroom teacher that I can add to your campus, my resume, and my completed online application as a sincere intent of interest. I would greatly appreciate the opportunity to meet with you and further discuss the available position. Thank you for your consideration, and I look forward to speaking with you in the near future.

Trulunda Howard,
Elementary Educator
# Certified Application for Trulunda Howard

**GENERAL INFORMATION**

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<tr>
<th>Applicant Type</th>
<th>Username</th>
<th>At least one attachment exists</th>
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<td>Certified</td>
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<th>* First Name</th>
<th>Middle Name</th>
<th>* Last Name</th>
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<tbody>
<tr>
<td>Active</td>
<td>Trulunda</td>
<td>Rose</td>
<td>Howard</td>
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<table>
<thead>
<tr>
<th>Courtesy Title (optional)</th>
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<th>trulunda/howard@killeenisd.org</th>
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<table>
<thead>
<tr>
<th>* Email Address</th>
<th>ALL COMMUNICATION REGARDING POSITIONS YOU APPLY FOR WILL BE SENT VIA EMAIL. MAKE SURE YOUR EMAIL ADDRESS IS VALID</th>
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<tbody>
<tr>
<td></td>
<td>trulunda/howard@yahoo.com</td>
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**Employment Information**

<table>
<thead>
<tr>
<th>* Applicant Status</th>
<th>Are you currently under contract with any Alabama school system?</th>
<th>When are you available to start work?</th>
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<table>
<thead>
<tr>
<th>How did you hear about employment opportunities with the state?</th>
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<tr>
<td>• ALSDE Website</td>
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**Account Information**

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<th>Activation Date</th>
<th>Last Date Modified by the Applicant</th>
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<td>09/24/2014</td>
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</table>

**ADDRESS**

**Current Address**

<table>
<thead>
<tr>
<th>* Street</th>
<th>* City</th>
<th>* State</th>
<th>* Zip Code</th>
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</thead>
<tbody>
<tr>
<td>5702 Bedrock DR</td>
<td>Killeen</td>
<td>Texas</td>
<td>76542</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* Home Telephone (000-000-0000)</th>
<th>Cell Phone Number (000-000-0000)</th>
<th>Alternate Phone Number (000-000-0000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2546307224</td>
<td>2052955094</td>
<td>2055447244</td>
</tr>
</tbody>
</table>

This Address is valid until 07/31/2014

**Permanent Address**
(If same leave blank)
## Employment Preferences

<table>
<thead>
<tr>
<th></th>
<th>Full Time</th>
<th>Part Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

Indicate all grade levels for which you wish to be considered.
- Elementary
- Early Childhood

Please indicate areas for which you wish to be considered.
*(Eligibility for appropriate certification required for employment.)*
- Early Childhood Special Education (P-Grade 3)

If you choose Other, please enter the name of the job type.

## NCLB Highly Qualified

<table>
<thead>
<tr>
<th>Teaching Area</th>
<th>Subject</th>
<th>HQ Status</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

No results

## Record of Educational and Professional Preparation

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Conferred</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>TARLETON STATE UNIVERSITY</td>
<td>Bachelors</td>
<td>12/2005</td>
<td>Elementary Education</td>
<td></td>
<td>06/2004</td>
<td>12/2005</td>
<td>3.00</td>
<td>167</td>
</tr>
</tbody>
</table>

## Non-College Education

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>Completion Date</th>
<th>Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Certification

<table>
<thead>
<tr>
<th>Certificate Title</th>
<th>State issuing certificate</th>
<th>Expires</th>
<th>Validity Period of Certificate (To)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher</td>
<td>Texas</td>
<td>06/2015</td>
<td></td>
</tr>
<tr>
<td>Elementary Education</td>
<td>Alabama</td>
<td>06/2018</td>
<td></td>
</tr>
<tr>
<td>Elementary Education</td>
<td>Georgia</td>
<td>06/2018</td>
<td></td>
</tr>
</tbody>
</table>

## Student Teaching/Counseling Experience

<table>
<thead>
<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>School</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-4</td>
<td></td>
<td>Mario Flores</td>
<td>Reeces Creek</td>
<td>2543342150</td>
<td>08/2003</td>
<td>07/2014</td>
</tr>
</tbody>
</table>

## Contract Teaching and/or Administrative Experience

<table>
<thead>
<tr>
<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-4</td>
<td>Michelle Taylor</td>
<td>Killeen ISD</td>
<td>2543362150</td>
<td>07/2007</td>
<td>07/2012</td>
</tr>
<tr>
<td>4th</td>
<td>Gale Leidy</td>
<td>Temple ISD</td>
<td>2542155802</td>
<td>01/2006</td>
<td>07/2007</td>
</tr>
</tbody>
</table>

## General Employment History

<table>
<thead>
<tr>
<th>Position</th>
<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
</table>
**Military Experience**

<table>
<thead>
<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No results</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Multilingual Abilities**

<table>
<thead>
<tr>
<th>Language</th>
<th>Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>No results</td>
<td></td>
</tr>
</tbody>
</table>

**Background Information**

<table>
<thead>
<tr>
<th>Work Eligibility</th>
<th>Yes/No</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 1. Are you legally authorized to work in the United States?</td>
<td>Yes</td>
</tr>
<tr>
<td>* 2. If offered employment by the local board of education, can and will you</td>
<td>Yes</td>
</tr>
<tr>
<td>provide documentation that you are legally authorized to work in the United</td>
<td></td>
</tr>
<tr>
<td>States?</td>
<td></td>
</tr>
<tr>
<td>* 3. If applicable, will your immigration status require sponsorship for</td>
<td>No</td>
</tr>
<tr>
<td>employment (e.g., H-1B visa)?</td>
<td></td>
</tr>
<tr>
<td>* 4. With or without reasonable accommodation, are you able to perform the</td>
<td>Yes</td>
</tr>
<tr>
<td>essential functions of the position for which you are applying?</td>
<td></td>
</tr>
<tr>
<td>If you answer ‘Yes’ to any of the questions below, please use the box provided</td>
<td></td>
</tr>
<tr>
<td>to give a detailed explanation, including the date of the charge, the court</td>
<td></td>
</tr>
<tr>
<td>action, and the address of the court involved. Although a ‘Yes’ answer may</td>
<td></td>
</tr>
<tr>
<td>not disqualify you from consideration for employment, it may affect your</td>
<td></td>
</tr>
<tr>
<td>suitability for an employment position.</td>
<td></td>
</tr>
</tbody>
</table>

**Have you ever:**

| * 1. Been dismissed from an employment position?                               | No     |
| * 2. Been asked to resign from an employment position?                        | No     |
| * 3. Been refused continuing service status or tenure?                        | No     |
| * 4. Been investigated for misconduct related to your employment?             | No     |
| * 5. Been convicted, pled guilty, or pled nolo contendere (no contest) to     | No     |
| any criminal offense other than a minor traffic violation? (examples of what   |        |
| should be reported include, but are not limited to, a felony, misdeemeanor,   |        |
| or DUI)                                                                        |        |
| * 6. Received probation, deferred judgment, or any type of pre-trial         | No     |
| adjudication?                                                                  |        |
| * 7. Been arrested, indicted or otherwise charged or accused of a crime       | No     |
| regardless of whether you were convicted or whether the charges were dropped   |        |
| due to your participation in any type of pre-trial adjudication?               |        |
| * 8. Are you currently under investigation or named in an indictment,         | No     |
| accusation or special presentment of any offense other than a minor traffic    |        |
| violation?                                                                    |        |
| * 9. Been under investigation or charged with any violation of the Alabama    | No     |
| Code of Ethics or any similar professional inquiry?                           |        |
| * 10. Been investigated based on a report of child abuse or neglect or        | No     |
| suspected child abuse or neglect by a state agency?                           |        |
| * 11. Had a report of child abuse or sexual activity involving a K through 12 | No     |
| student or other minor filed against you with a school district, a state or    |        |
| federal agency, a police agency, or in a court of law?                        |        |
| * 12. Had a professional certificate, credential, or license (of any kind)     | No     |
| revoked or suspended, or have you been placed on probationary status for any  |        |
| alleged misconduct or alleged violation of professional standards or conduct?  |        |
| Are there any pending adverse actions against you relating to a professional   |        |
| certificate, credential, or license?                                          |        |
| * 13. Been denied a professional license for which you applied, or granted a   | No     |
| professional license on a conditional or probationary basis for any alleged    |        |
| misconduct or alleged violation of professional standards of conduct?         |        |
| * 14. Surrendered a professional license of any kind before its expiration?   | No     |
| * 15. Been disciplined by any public agency responsible for licensure of any  | No     |
| kind, including, but not limited to, educational licensure?                    |        |
| * 16. Failed to complete a contract for educational services in any educational | No     |
| or school-related position?                                                    |        |
| * 17. Been placed on leave by an employer or left such employment prior to     | No     |
| the end of the employment term?                                                |        |
**18. Had a contract non-renewed, non-extended or been dismissed from employment?**
No

**19. Resigned in lieu of contract non-renewal, non-extension or termination of employment?**
No

### REFERENCES/EMPLOYMENT VERIFICATIONS

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
<th>Alternate Phone</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>2301299214</td>
<td>Returned</td>
<td>Larry Pelchat</td>
<td>Teacher</td>
<td>2543362150</td>
<td><a href="mailto:larry.pelchat@killeenisd.org">larry.pelchat@killeenisd.org</a></td>
</tr>
<tr>
<td>2301299215</td>
<td>Returned</td>
<td>Jennifer Washington</td>
<td>Teacher</td>
<td>2543360000</td>
<td><a href="mailto:jennifer.washington@killeenisd.org">jennifer.washington@killeenisd.org</a></td>
</tr>
<tr>
<td>2301630487</td>
<td>Returned</td>
<td>Felicia Kirk</td>
<td>Travel Nurse</td>
<td>2055447244</td>
<td><a href="mailto:layannakirk2005@yahoo.com">layannakirk2005@yahoo.com</a></td>
</tr>
</tbody>
</table>

### EMPLOYER ATTACHMENTS

<table>
<thead>
<tr>
<th>Type</th>
<th>Add Date</th>
<th>Last Modified</th>
<th>Body</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td>No results</td>
<td>No results</td>
<td>No results</td>
</tr>
</tbody>
</table>

### NOTES

<table>
<thead>
<tr>
<th>Message</th>
<th>User</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td>No results</td>
</tr>
</tbody>
</table>

https://ats1.searchsoft.net/ats/application/preview/standard_preview...
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name: Angelica Brown
School: Maddox Middle School

Employment Category: Physical Education Teacher
Effective Date: August 2014

Certified Position: Grade 6-8
Subject Area: Physical Education

New Unit
Vacancy - Replacing: Judy Black

Support Position
New Position
Vacancy - Replacing

Employment for Leave of Absence
Supply Teacher (Certified teacher for extended leave)

For: Position

Beginning Date: Ending Date

Principals, please check all that apply before signing recommendation form.

Reviewed all applications on file at Central Office for this position
Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check
Checked references on this recommendation
Provided job description to applicants
Included supplement recommendation form, if necessary

Principal’s Signature: G. Stuckley
Date: 6/30/14

Program Coordinator’s Signature: J. Lollar
Date: 6/30/14

CENTRAL OFFICE USE ONLY

Experience:
This System Other Alabama Other Public Private

Degree Beginning Salary Supplement Contract

Highly Qualified Finger Prints Cleared GL#

Notes:

Date Board Approved Action Effective Date
JASPER CITY SCHOOLS
SUPPLEMENT RECOMMENDATION FORM

* To be used for both athletic and non-athletic supplements
* Provide a copy to the superintendent with teaching recommendation or as documentation of recommendation to assign supplement only.
* Formal contracts will be supplied to employees at the beginning of the school year.

I recommend ________________________________ for the position of ________________________________ for the 2014-2015 school year. The supplement assigned to this position is ________________________________ $2,000.00. This position assignment and supplement amount have been discussed with the candidate and signatures indicate an agreement to conditions of employment.

Principal’s Signature  ________________________________  Athletic Director’s Signature  ________________________________

Employee’s Signature  6/19/14  Date of Agreement

Add any additional positions and supplements below:

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Stipend</td>
<td>$750.00</td>
</tr>
</tbody>
</table>
# Certified Application for Angelica Brown

**Click here to** Print this page.

## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Applicant Type</th>
<th>Username</th>
<th>At least one attachment exists</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified</td>
<td>adbrown21</td>
<td>View attachment(s)</td>
</tr>
</tbody>
</table>

**Composite Score:**

**Account Status:**

Active

<table>
<thead>
<tr>
<th>* First Name</th>
<th>* Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelica</td>
<td>Brown</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* Social Security Number (no dashes)</th>
<th>* Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>419277624</td>
<td><a href="mailto:adb@uab.edu">adb@uab.edu</a></td>
</tr>
</tbody>
</table>

**Employment Information**

<table>
<thead>
<tr>
<th>* Applicant Status</th>
<th>* When are you available to start work?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active - New</td>
<td>05/28/2014</td>
</tr>
</tbody>
</table>

**How did you hear about employment opportunities with the state?**

- ALSDE Website
- Job Fair

## Account Information

<table>
<thead>
<tr>
<th>Account Creation Date</th>
<th>Activation Date</th>
<th>Last Date Modified by the Applicant</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/10/2014</td>
<td>05/13/2014</td>
<td>06/17/2014</td>
</tr>
</tbody>
</table>

## ADDRESS

### Current Address

<table>
<thead>
<tr>
<th>* Street</th>
<th>* City</th>
<th>* State</th>
<th>* Zip Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>106 W Crest RD</td>
<td>Hueytown</td>
<td>Alabama</td>
<td>35023</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* Home Telephone (000-000-0000)</th>
<th>Cell Phone Number (000-000-0000)</th>
<th>Alternate Phone Number (000-000-0000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2053996376</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**This Address is valid until**

06/30/2015

### Permanent Address

(If same leave blank)

<table>
<thead>
<tr>
<th>Street</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>661 Friendship Church RD</td>
<td>Reform</td>
<td>Alabama</td>
<td>35461</td>
</tr>
</tbody>
</table>
EMPLOYMENT PREFERENCES

* Full Time
  Yes

Part Time
  Yes

Indicate all grade levels for which you wish to be considered.
  • Middle
  • Secondary
  • Elementary

Please indicate areas for which you wish to be considered.
(Eligibility for appropriate certification required for employment.)
  • Physical Education

If you choose Other, please enter the name of the job type.

NCLB HIGHLY QUALIFIED

Teaching Area   Subject   HQ Status

No results

RECORD OF EDUCATIONAL AND PROFESSIONAL PREPARATION

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Conferred</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNIVERSITY OF ALABAMA AT BIRMINGHAM</td>
<td>Bachelors</td>
<td>04/2014</td>
<td>Physical Education</td>
<td></td>
<td>08/2010</td>
<td>04/2014</td>
<td>3.08</td>
<td>95</td>
</tr>
<tr>
<td>BEVILL STATE COMMUNITY COLLEGE</td>
<td>Associates</td>
<td>05/2008</td>
<td>Language Arts</td>
<td></td>
<td>08/2006</td>
<td>05/2008</td>
<td>3.60</td>
<td>70</td>
</tr>
</tbody>
</table>

NON-COLLEGE EDUCATION

School/Organization               Completion Date   Certificate

No results

CERTIFICATION

Certificate Title | State issuing certificate | Expires | Validity Period of Certificate (To)
Other, please specify | Alabama               |         |

STUDENT TEACHING/COUNSELING EXPERIENCE

<table>
<thead>
<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>School</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Education / K - 5 / Student Teacher</td>
<td>UNIVERSITY OF ALABAMA AT BIRMINGHAM</td>
<td>Allison Gulock</td>
<td>Mount Laurel Elementary</td>
<td>205-682-7230</td>
<td>03/2014</td>
<td>05/2014</td>
</tr>
<tr>
<td>Physical Education/ 6-8 / Student Teacher</td>
<td>UNIVERSITY OF ALABAMA AT BIRMINGHAM</td>
<td>Lynn Mayes</td>
<td>Riverchase Middle School</td>
<td>205-682-5510</td>
<td>01/2014</td>
<td>03/2014</td>
</tr>
</tbody>
</table>

CONTRACT TEACHING AND/OR ADMINISTRATIVE EXPERIENCE

<table>
<thead>
<tr>
<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GENERAL EMPLOYMENT HISTORY
### Position Experience

<table>
<thead>
<tr>
<th>Position</th>
<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keyholder</td>
<td>Christina Cook</td>
<td>Shoe Show, Inc.</td>
<td>01/2014</td>
<td></td>
</tr>
<tr>
<td>Store Manager</td>
<td>Matt Underwood</td>
<td>Shoe Show, Inc</td>
<td>07/2011</td>
<td>01/2014</td>
</tr>
<tr>
<td>Assistant Manager</td>
<td>Drew Godfrey</td>
<td>Hibbett Sports</td>
<td>07/2010</td>
<td>07/2011</td>
</tr>
<tr>
<td>Sales Team Lead</td>
<td>Leslie Smith</td>
<td>Dick's Sporting Goods</td>
<td>09/2008</td>
<td>07/2010</td>
</tr>
</tbody>
</table>

### Military Experience

<table>
<thead>
<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>No results</td>
</tr>
</tbody>
</table>

### Multilingual Abilities

<table>
<thead>
<tr>
<th>Language</th>
<th>Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>No results</td>
</tr>
</tbody>
</table>

### Background Information

<table>
<thead>
<tr>
<th>Work Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 1. Are you legally authorized to work in the United States?</td>
</tr>
<tr>
<td>* 2. If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States?</td>
</tr>
<tr>
<td>* 3. If applicable, will your immigration status require sponsorship for employment (e.g., H-1B visa)?</td>
</tr>
<tr>
<td>* 4. With or without reasonable accommodation, are you able to perform the essential functions of the position for which you are applying?</td>
</tr>
</tbody>
</table>

If you answer 'Yes' to any of the questions below, please use the box provided to give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a 'Yes' answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position.

**Have you ever:**

<table>
<thead>
<tr>
<th>Have you ever</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 1. Been dismissed from an employment position?</td>
</tr>
<tr>
<td>* 2. Been asked to resign from an employment position?</td>
</tr>
<tr>
<td>* 3. Been refused continuing service status or tenure?</td>
</tr>
<tr>
<td>* 4. Been investigated for misconduct related to your employment?</td>
</tr>
<tr>
<td>* 5. Been convicted, pled guilty, or pled nolo contendere (no contest) to any criminal offense other than a minor traffic violation? (examples of what should be reported include, but are not limited to, a felony, misdemeanor, or DUI)</td>
</tr>
<tr>
<td>* 6. Received probation, deferred judgment, or any type of pre-trial adjudication?</td>
</tr>
<tr>
<td>* 7. Been arrested, indicted or otherwise charged or accused of a crime regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication?</td>
</tr>
<tr>
<td>* 8. Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation?</td>
</tr>
<tr>
<td>* 9. Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry?</td>
</tr>
<tr>
<td>* 10. Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency?</td>
</tr>
<tr>
<td>* 11. Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency, or in a court of law?</td>
</tr>
<tr>
<td>* 12. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against you relating to a professional certificate, credential, or license?</td>
</tr>
<tr>
<td>* 13. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?</td>
</tr>
<tr>
<td>* 14. Surrendered a professional license of any kind before its expiration?</td>
</tr>
<tr>
<td>* 15. Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure?</td>
</tr>
<tr>
<td>* 16. Failed to complete a contract for educational services in any educational or school-related position?</td>
</tr>
<tr>
<td>* 17. Been placed on leave by an employer or left such employment prior to the end of the employment term?</td>
</tr>
<tr>
<td>* 18. Had a contract non-renewed, non-extended or been dismissed from employment?</td>
</tr>
<tr>
<td>* 19. Resigned in lieu of contract non-renewal, non-extension or termination of employment?</td>
</tr>
</tbody>
</table>
# REFERENCES/EMPLOYMENT VERIFICATIONS

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
<th>Alternate Phone</th>
<th>Email address</th>
</tr>
</thead>
<tbody>
<tr>
<td>2301656878</td>
<td>Returned</td>
<td>Allison Gulock</td>
<td>Physical Education Teacher</td>
<td>205-662-7230</td>
<td><a href="mailto:agulock@shelbyed.k12.al.us">agulock@shelbyed.k12.al.us</a></td>
</tr>
<tr>
<td>2301656884</td>
<td>Returned</td>
<td>Lynn Mayes Orms</td>
<td>Physical Education Teacher</td>
<td>2056825510</td>
<td><a href="mailto:lmAYes@shelbyed.k12.al.us">lmAYes@shelbyed.k12.al.us</a></td>
</tr>
<tr>
<td>2301656886</td>
<td>Returned</td>
<td>Jessica Brown</td>
<td>Special Education Teacher</td>
<td>205-281-6409</td>
<td><a href="mailto:j3brown@shelbyed.k12.al.us">j3brown@shelbyed.k12.al.us</a></td>
</tr>
<tr>
<td>2301656888</td>
<td>Returned</td>
<td>Victoria Harris</td>
<td>Math Teacher</td>
<td>256-349-9373</td>
<td><a href="mailto:victoriaharris@jefcoed.com">victoriaharris@jefcoed.com</a></td>
</tr>
<tr>
<td>2301656889</td>
<td>Pending</td>
<td>Jessica Aderholt</td>
<td>Softball Coach / PE Teacher / Math Teacher</td>
<td>205-388-2545</td>
<td><a href="mailto:jaderholt1318@gmail.com">jaderholt1318@gmail.com</a></td>
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# EMPLOYER ATTACHMENTS

<table>
<thead>
<tr>
<th>Type</th>
<th>Add Date</th>
<th>Last Modified</th>
<th>Body</th>
</tr>
</thead>
<tbody>
<tr>
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# NOTES

<table>
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<tr>
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<tbody>
<tr>
<td>No results</td>
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# SCORES

<table>
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<tr>
<th>User</th>
<th>Question Score</th>
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</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
April 28, 2014

To Whom It May Concern:

Angelica Brown has completed her Class B Physical Education (P-12) certification and degree requirements. Her certification paperwork is being processed for submission to the Alabama State Department of Education. If you have questions or need additional information, please contact me at iburns@uab.edu or 205-934-8636 or Ekandrea Tarver at edtarver@uab.edu or 205-934-7530.

Sincerely,

Joe Burns, Associate Professor
Chief Student Success Officer
UAB School of Education
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name Kyle Butler
School: Walker High School

☐ Employment Position Social Studies Effective Date 8-6-14

☐ Certified Position Grade Subject Area

☐ New Unit

Vacancy - Replacing Herbert Rice

☐ Support Position

☐ New Position

☐ Vacancy - Replacing

☐ Employment for Leave of Absence ☐ Supply Teacher (Certified teacher for extended leave)

For Position

Beginning Date Ending Date

Principals, please check all that apply before signing recommendation form.

☒ Reviewed all applications on file at Central Office for this position
☒ Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check
☒ Checked references on this recommendation
☒ Provided job description to applicants
☒ Included supplement recommendation form, if necessary

Principal's Signature

Date

Program Coordinator's Signature

Date

CENTRAL OFFICE USE ONLY

CFO

Experience:

This System Other Alabama Other Public Private

□ Highly Qualified □ Finger Prints Cleared GL# 

Notes:

Date Board Approved Action Effective Date
JASPER CITY SCHOOLS
SUPPLEMENT RECOMMENDATION FORM

* To be used for both athletic and non-athletic supplements
* Provide a copy to the superintendent with teaching recommendations or as documentation of recommendation to assign supplement only.
* Formal contracts will be supplied to employees at the beginning of the school year.

I recommend ______________ for the position of
__________________________ for the 2014-2015 school year.

The supplement assigned to this position is $5,000.00. This position assignment and supplement amount have been discussed with the candidate and signatures indicate an agreement to conditions of employment.

Principal’s Signature ____________________________

Athletic Director’s Signature ____________________________

Employee’s Signature ____________________________

Date of Agreement 6/26/2014

Add any additional positions and supplements below:

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Varsity Baseball Coach</td>
<td>$2,675.00</td>
</tr>
<tr>
<td>Summer Conditioning</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>
June 26, 2014

I am recommending Kyle Butler for the social studies position at Walker High School. He will be replacing Herbert Rice. I am recommending Mr. Butler for assistant baseball coach and assistant football coach for the 2014-2015 school year.

Gary Boling
Principal

Walker High School
## Certified Application for Kyle Butler

**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Applicant Type</th>
<th>Username</th>
<th>At least one attachment exists</th>
</tr>
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<tbody>
<tr>
<td>Certified</td>
<td>krbutler</td>
<td>View attachment(s)</td>
</tr>
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</table>

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Active</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* First Name</th>
<th>* Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle</td>
<td>Butler</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Middle Name</th>
<th>Suffix</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>* Email Address</th>
<th>2nd Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL COMMUNICATION REGARDING POSITIONS YOU APPLY FOR WILL BE SENT VIA EMAIL. MAKE SURE YOUR EMAIL ADDRESS IS VALID</td>
<td><a href="mailto:krbutler1989@gmail.com">krbutler1989@gmail.com</a></td>
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**Employment Information**

<table>
<thead>
<tr>
<th>* Applicant Status</th>
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</thead>
<tbody>
<tr>
<td>Active - New</td>
<td></td>
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</tbody>
</table>

**Are you currently under contract with any Alabama school system?**

Yes

**When are you available to start work?**

06/02/2014

**How did you hear about employment opportunities with the state?**

- ALSDE Website

**Account Information**

<table>
<thead>
<tr>
<th>Account Creation Date</th>
<th>Activation Date</th>
<th>Last Date Modified by the Applicant</th>
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<tbody>
<tr>
<td>01/20/2013</td>
<td>03/05/2013</td>
<td>06/03/2014</td>
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</table>

**ADDRESS**

**Current Address**

<table>
<thead>
<tr>
<th>* Street</th>
<th>* Zip Code</th>
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</thead>
<tbody>
<tr>
<td>817 Springs Ave.</td>
<td>35242</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* City</th>
<th>* State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birmingham</td>
<td>Alabama</td>
</tr>
</tbody>
</table>

Country

United States

**Home Telephone (000-000-0000)**

765-337-2725

**Cell Phone Number (000-000-0000)**

765-337-2725

**Alternate Phone Number (000-000-0000)**

This Address is valid until

08/31/2014

**Permanent Address**

(If same leave blank)

Street
**Employment Preferences**

- **Full Time**
  - Yes
- **Part Time**
  - Yes

Indicate all grade levels for which you wish to be considered.
- Middle
- Secondary

Please indicate areas for which you wish to be considered.
(Eligibility for appropriate certification required for employment.)
- Economics
- General Social Science (previously Social Science)
- Geography
- History
- Political Science
- Psychology
- Sociology

If you choose Other, please enter the name of the job type.

**NCLB Highly Qualified**

<table>
<thead>
<tr>
<th>Teaching Area</th>
<th>Subject</th>
<th>HQ Status</th>
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<tbody>
<tr>
<td>Middle/Secondary</td>
<td>Social Science</td>
<td>HQ</td>
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**Record of Educational and Professional Preparation**

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Conferred</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE UNIVERSITY OF ALABAMA</td>
<td>Bachelors</td>
<td>05/2013</td>
<td>Social Science</td>
<td></td>
<td>08/2008</td>
<td>05/2013</td>
<td>2.98</td>
<td>137</td>
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**Non-College Education**

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>Completion Date</th>
<th>Certificate</th>
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</thead>
<tbody>
<tr>
<td>West Lafayette High School</td>
<td>06/2008</td>
<td>Honors Diploma</td>
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</table>

**Certification**

<table>
<thead>
<tr>
<th>Certificate Title</th>
<th>State Issuing Certificate</th>
<th>Expires</th>
<th>Validity Period of Certificate (To)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secondary</td>
<td>Alabama</td>
<td></td>
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</tbody>
</table>

**Student Teaching/Counseling Experience**

<table>
<thead>
<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>School</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>PreAP World History (9th), ACT Prep (11th)</td>
<td>University of Alabama</td>
<td>Mr. Brian Peirano</td>
<td>Hillcrest High School</td>
<td>205-342-2800</td>
<td>01/2013</td>
<td>04/2013</td>
</tr>
<tr>
<td>7th Grade Civics</td>
<td>University of Alabama</td>
<td>Mrs. Elaine Waltman (Supervisor)</td>
<td>Davis-Emerson Middle School</td>
<td>(205) 342-2750</td>
<td>09/2012</td>
<td>12/2012</td>
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</table>

**Contract Teaching and/or Administrative Experience**

<table>
<thead>
<tr>
<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>10th and 11th Grade U.S. History</td>
<td>Mrs. Joan Doyle</td>
<td>Shelby County Schools</td>
<td>205-682-5200</td>
<td>08/2013</td>
<td>05/2014</td>
</tr>
<tr>
<td>8th Grade History (Credit Recovery)</td>
<td>Dr. Tonya Crews</td>
<td>Tuscaloosa City Schools</td>
<td>205-759-3673</td>
<td>09/2013</td>
<td>07/2013</td>
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</tbody>
</table>
GENERAL EMPLOYMENT HISTORY

<table>
<thead>
<tr>
<th>Position</th>
<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counselor</td>
<td>Scott Brosman</td>
<td>Camp Tecumseh YMCA</td>
<td>05/2012</td>
<td>08/2012</td>
</tr>
<tr>
<td>Summer Day Camp Counselor</td>
<td>Mrs. Velma Williams</td>
<td>Forest Lake United Methodist</td>
<td>05/2011</td>
<td>08/2011</td>
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</tbody>
</table>

MILITARY EXPERIENCE

<table>
<thead>
<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
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</table>

MULTILINGUAL ABILITIES

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<tr>
<th>Language</th>
<th>Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td></td>
</tr>
</tbody>
</table>

BACKGROUND INFORMATION

Work Eligibility

1. Are you legally authorized to work in the United States? Yes
2. If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States? Yes
3. If applicable, will your immigration status require sponsorship for employment (e.g., H-1B visa)? Yes
4. With or without reasonable accommodation, are you able to perform the essential functions of the position for which you are applying? Yes

If you answer 'Yes' to any of the questions below, please use the box provided to give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a 'Yes' answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position.

Have you ever:

1. Been dismissed from an employment position? No
2. Been asked to resign from an employment position? No
3. Been refused continuing service status or tenure? No
4. Been investigated for misconduct related to your employment? No
5. Been convicted, pled guilty, or pled nolo contendere (no contest) to any criminal offense other than a minor traffic violation? (examples of what should be reported include, but are not limited to, a felony, misdemeanor, or DUI) No
6. Received probation, deferred judgment, or any type of pre-trial adjudication? No
7. Been arrested, indicted or otherwise charged or accused of a crime regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication? No
8. Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation? No
9. Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry? No
10. Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency? No
11. Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency, or in a court of law? No
12. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against you relating to a professional certificate, credential, or license? No
13. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct? No
14. Surrendered a professional license of any kind before its expiration? No
15. Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure?  No
16. Failed to complete a contract for educational services in any educational or school-related position?  No
17. Been placed on leave by an employer or left such employment prior to the end of the employment term?  No
18. Had a contract non-renewed, non-extended or been dismissed from employment?  No
19. Resigned in lieu of contract non-renewal, non-extension or termination of employment?  No

**REFERENCES/EMPLOYMENT VERIFICATIONS**

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
<th>Alternate Phone</th>
<th>Email address</th>
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</thead>
<tbody>
<tr>
<td>2301409402</td>
<td>Returned</td>
<td>Chris Brooks</td>
<td></td>
<td>205-758-0495</td>
<td><a href="mailto:chris@thewellua.com">chris@thewellua.com</a></td>
</tr>
<tr>
<td>2301409408</td>
<td>Returned</td>
<td>Scott Brosman</td>
<td>Executive Director</td>
<td>765-564-2898</td>
<td><a href="mailto:scott@camppecumseh.org">scott@camppecumseh.org</a></td>
</tr>
<tr>
<td>2301409412</td>
<td>Returned</td>
<td>Jonathan Jordan</td>
<td>Head Baseball Coach</td>
<td>801-209-1111</td>
<td><a href="mailto:jordan@jasper.k12.al.us">jordan@jasper.k12.al.us</a></td>
</tr>
<tr>
<td>2301409422</td>
<td>Returned</td>
<td>Teresa Prewitt</td>
<td></td>
<td>205-242-6079</td>
<td><a href="mailto:teresa.prewitt@att.net">teresa.prewitt@att.net</a></td>
</tr>
<tr>
<td>2301423887</td>
<td>Returned</td>
<td>Brandi Bishop</td>
<td></td>
<td>(205) 342-2750</td>
<td><a href="mailto:bbishop@tcss.net">bbishop@tcss.net</a></td>
</tr>
</tbody>
</table>

**EMPLOYER ATTACHMENTS**

- No results

**NOTES**

- Message: 
- User: 
- No results
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name: Lindsey Rowland
School: T.R. Simmons Elementary

☐ Employment Position: First Grade Teacher
Effective Date: 7/21/14

☒ Certified Position: Grade 1st
Subject Area: 

☐ New Unit

☒ Vacancy - Replacing: Leigh Cooper

☐ Support Position

☐ New Position

☑ Vacancy - Replacing: 

☐ Employment for Leave of Absence
☐ Supply Teacher (Certified teacher for extended leave)

For: Position:

Beginning Date: Ending Date:

Principals, please check all that apply before signing recommendation form.

☒ Reviewed all applications on file at Central Office for this position
☒ Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check
☒ Checked references on this recommendation
☒ Provided job description to applicants
☒ Included supplement recommendation form, if necessary

Principal’s Signature: 07/01/2014
Date: 

Program Coordinator’s Signature: 07/01/2014
Date: 

CENTRAL OFFICE USE ONLY

Experience:
This System: Other Alabama: Other Public: Private: 

Degree: Beginning Salary: Supplement: Contract:

☐ Highly Qualified: ☐ Finger Prints Cleared: GL#:

Notes:

Date Board Approved Action: Effective Date: 

CFO: 
**Certified Application for Lindsey Rowland**

**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Applicant Type</th>
<th>Username</th>
<th>At least one attachment exists</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified</td>
<td>lindseyrowland1</td>
<td>View attachment(s)</td>
</tr>
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<table>
<thead>
<tr>
<th>Composite Score</th>
<th>Account Status</th>
<th>* First Name</th>
<th>Middle Name</th>
<th>* Last Name</th>
<th>Courtesy Title (optional)</th>
<th>Suffix</th>
<th>* Email Address</th>
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<tbody>
<tr>
<td></td>
<td>Active</td>
<td>Lindsey</td>
<td></td>
<td>Rowland</td>
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<td><a href="mailto:lindseyrowland1@yahoo.com">lindseyrowland1@yahoo.com</a></td>
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<table>
<thead>
<tr>
<th>* Social Security Number (no dashes)</th>
<th>2nd Email Address</th>
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<tr>
<td>420318495</td>
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**Employment Information**

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<tr>
<th>* Applicant Status</th>
<th>When are you available to start work</th>
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<tbody>
<tr>
<td>Active - New</td>
<td>01/01/2014</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Are you currently under contract with any Alabama school system?</th>
<th>How did you hear about employment opportunities with the state?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* ALSDE Website</td>
</tr>
</tbody>
</table>

**Account Information**

<table>
<thead>
<tr>
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<th>Activation Date</th>
<th>Last Date Modified by the Applicant</th>
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</thead>
<tbody>
<tr>
<td>10/05/2013</td>
<td>10/18/2013</td>
<td>06/17/2014</td>
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**ADDRESS**

<table>
<thead>
<tr>
<th>* Street</th>
<th>* City</th>
<th>* State</th>
<th>* Zip Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>3803 Turkey Run</td>
<td>Jasper</td>
<td>Alabama</td>
<td>35504</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* Home Telephone (000-000-0000)</th>
<th>Cell Phone Number (000-000-0000)</th>
<th>Alternate Phone Number (000-000-0000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>205-435-1334</td>
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**This Address is valid until**

**Permanent Address**

<table>
<thead>
<tr>
<th>If same leave blank</th>
<th>Street</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
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</thead>
</table>

<table>
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<tr>
<th>Permanent Telephone (000-000-0000)</th>
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**EMPLOYMENT PREFERENCES**

<table>
<thead>
<tr>
<th>* Full Time</th>
<th>Part Time</th>
</tr>
</thead>
</table>
**NCLB Highly Qualified**

<table>
<thead>
<tr>
<th>Teaching Area</th>
<th>Subject</th>
<th>HQ Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elementary Education</td>
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**Record of Educational and Professional Preparation**

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Conferred</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
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<tbody>
<tr>
<td>Athens State College</td>
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<td>Elementary Education</td>
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<td></td>
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<td>3.80</td>
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<tr>
<td>The University of Alabama</td>
<td>Bachelors</td>
<td>12/2005</td>
<td>Marketing</td>
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**Non-College Education**

<table>
<thead>
<tr>
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<th>Completion Date</th>
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**Certification**

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<th>State Issuing Certificate</th>
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<th>Validity Period of Certificate (To)</th>
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<tbody>
<tr>
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<td>Alabama</td>
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<td>06/2019</td>
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**Student Teaching/Counseling Experience**

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<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>School</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
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</thead>
<tbody>
<tr>
<td>3rd Grade</td>
<td>Athens State University</td>
<td>Lisa Roberts</td>
<td>T.R. Simmons Elementary</td>
<td>205-387-2535</td>
<td>08/2013</td>
<td>12/2013</td>
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<tr>
<td>5th Grade</td>
<td>Athens State University</td>
<td>Barry Easterwood</td>
<td>T.R. Simmons Elementary</td>
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<td>12/2013</td>
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**Contract Teaching and/or Administrative Experience**

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<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
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<th>To Date</th>
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**General Employment History**

<table>
<thead>
<tr>
<th>Position</th>
<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substitute Teacher</td>
<td></td>
<td>Jasper City School System</td>
<td>11/2012</td>
<td>10/2013</td>
</tr>
<tr>
<td>Property Manager</td>
<td>Veronica Wehby</td>
<td>Cedar Tree Properties</td>
<td>06/2010</td>
<td>12/2011</td>
</tr>
<tr>
<td>Leasing Manager</td>
<td>Joe Ayers</td>
<td>Property Managers</td>
<td>04/2009</td>
<td>06/2010</td>
</tr>
<tr>
<td>Promotions Manager</td>
<td>Roger Smith</td>
<td>Ram Tool and Supply</td>
<td>02/2007</td>
<td>11/2008</td>
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**Military Experience**

<table>
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<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
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</thead>
<tbody>
<tr>
<td>No results</td>
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**Multilingual Abilities**

<table>
<thead>
<tr>
<th>Language</th>
<th>Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>
BACKGROUND INFORMATION

WORK ELIGIBILITY

* 1. Are you legally authorized to work in the United States? Yes
* 2. If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States? Yes
* 3. If applicable, will your immigration status require sponsorship for employment (e.g., H-1B visa)? No
* 4. With or without reasonable accommodation, are you able to perform the essential functions of the position for which you are applying? Yes

If you answer 'Yes' to any of the questions below, please use the box provided to give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a 'Yes' answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position.

HAVE YOU EVER:

* 1. Been dismissed from an employment position? No
* 2. Been asked to resign from an employment position? No
* 3. Been refused continuing service status or tenure? No
* 4. Been investigated for misconduct related to your employment? No
* 5. Been convicted, pled guilty, or pled no contest to any criminal offense other than a minor traffic violation? Examples of what should be reported include, but are not limited to, a felony, misdemeanor, or DUI. No
* 6. Received probation, deferred judgment, or any type of pre-trial adjudication? No
* 7. Been arrested, indicted or otherwise charged or accused of a crime regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication? No
* 8. Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation? No
* 9. Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry? No
* 10. Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency? No
* 11. Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency, or in a court of law? No
* 12. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against you relating to a professional certificate, credential, or license? No
* 13. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct? No
* 14. Surrendered a professional license of any kind before its expiration? No
* 15. Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure? No
* 16. Failed to complete a contract for educational services in any educational or school-related position? Yes
* 17. Been placed on leave by an employer or left such employment prior to the end of the employment term? No
* 18. Had a contract non-renewed, non-extended or been dismissed from employment? Yes
* 19. Resigned in lieu of contract non-renewal, non-extension or termination of employment? No

REFERENCES/EMPLOYMENT VERIFICATIONS

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
<th>Alternate Phone</th>
<th>Email address</th>
</tr>
</thead>
<tbody>
<tr>
<td>2301589073</td>
<td>Returned</td>
<td>Suzanne Snow</td>
<td></td>
<td>205-397-2535</td>
<td><a href="mailto:ssnow@jasper.k12.al.us">ssnow@jasper.k12.al.us</a></td>
</tr>
<tr>
<td>2301589074</td>
<td>Returned</td>
<td>Lisa Roberts</td>
<td></td>
<td>205-387-2535</td>
<td><a href="mailto:lroberts@jasper.k12.al.us">lroberts@jasper.k12.al.us</a></td>
</tr>
<tr>
<td>2301589075</td>
<td>Returned</td>
<td>Scarlett Braddock</td>
<td></td>
<td>205-387-2535</td>
<td><a href="mailto:sbraddock@jasper.k12.al.us">sbraddock@jasper.k12.al.us</a></td>
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</tbody>
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EMPLOYER ATTACHMENTS

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<tr>
<th>Type</th>
<th>Add Date</th>
<th>Last Modified</th>
<th>Body</th>
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<tbody>
<tr>
<td>No results</td>
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<td></td>
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NOTES
<table>
<thead>
<tr>
<th>Message</th>
<th>User</th>
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**SCORES**

<table>
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<tr>
<th>User</th>
<th>Question Score</th>
<th>Interview Score</th>
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</thead>
<tbody>
<tr>
<td>No results</td>
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<td></td>
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</tbody>
</table>
JASPER CITY BOARD OF EDUCATION
PERSONNEL RECOMMENDATION FORM

Name: Bobby Moore

School: Walker High School

Employment
Position: PE teacher

Effective Date: August 6, 2014

Certified Position:

New Unit

Vacancy - Replacing: Ryan Hall

Support Position

New Position

Vacancy - Replacing:

Employment for Leave of Absence

Supply Teacher (Certified teacher for extended leave)

For: Position

Beginning Date: Ending Date

Principals, please check all that apply before signing recommendation form.

Reviewed all applications on file at Central Office for this position

Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check

Checked references on this recommendation

Provided job description to applicants

Included supplement recommendation form, if necessary

Principal's Signature: Date: 6-26-14

Program Coordinator's Signature:

Date:

CENTRAL OFFICE USE ONLY

CFO

Experience:

This System: Other Alabama: Other Public: Private:

Degree: Beginning Salary: Supplement: Contract:

Highly Qualified: Finger Prints Cleared: GL#:

Notes:

Date Board Approved Action: Effective Date:
June 26, 2014

I am recommending Bobby Moore for the Physical Education position at Walker High School for the 2014-2015 school year. He will be replacing Ryan Hall. I would also like to recommend Mr. Moore for assistant baseball coach and assistant varsity football positions for the upcoming 2014-2015 school year.

Sincerely,

Gary Boling
Principal
Walker High School
(205) 221-9277
Certified/Classified Application for Bobby Moore

**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Applicant Type</th>
<th>Username</th>
<th>At least one attachment exists</th>
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</thead>
<tbody>
<tr>
<td>Certified, Classified</td>
<td>bmoore</td>
<td>View attachment(s)</td>
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<table>
<thead>
<tr>
<th>Composite Score</th>
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<tbody>
<tr>
<td>Active</td>
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<table>
<thead>
<tr>
<th>* First Name</th>
<th>Middle Name</th>
<th>* Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bobby</td>
<td>Thomas</td>
<td>Moore</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>* Social Security Number (no dashes)</th>
<th>Courtesy Title (optional)</th>
<th>Suffix</th>
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<tbody>
<tr>
<td>594905399</td>
<td>Mr.</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>* Email Address</th>
<th>2nd Email Address</th>
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<tbody>
<tr>
<td><a href="mailto:moore.pwb@gmail.com">moore.pwb@gmail.com</a></td>
<td><a href="mailto:bmoore@bcbe.org">bmoore@bcbe.org</a></td>
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**Employment Information**

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<th>When are you available to start work?</th>
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<td>Active - New</td>
<td>12/02/2013</td>
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<table>
<thead>
<tr>
<th>Are you currently under contract with any Alabama school system?</th>
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</thead>
<tbody>
<tr>
<td>Yes</td>
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<table>
<thead>
<tr>
<th>How did you hear about employment opportunities with the state?</th>
</tr>
</thead>
<tbody>
<tr>
<td>* ALSDE Website</td>
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**Account Information**

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<th>Activation Date</th>
<th>Last Date Modified by the Applicant</th>
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<tbody>
<tr>
<td>06/24/2007</td>
<td>11/27/2013</td>
<td>06/24/2014</td>
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**ADDRESS**

<table>
<thead>
<tr>
<th>* Street</th>
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<tbody>
<tr>
<td>1800 Charlotte Road</td>
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<table>
<thead>
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<th>* City</th>
<th>* State</th>
<th>* Zip Code</th>
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<tbody>
<tr>
<td>Bay Minette</td>
<td>Alabama</td>
<td>36507</td>
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<table>
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<tr>
<td>United States</td>
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<th>Cell Phone Number (000-000-0000)</th>
<th>Alternate Phone Number (000-000-0000)</th>
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<tbody>
<tr>
<td>205-394-4633</td>
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**PERMANENT ADDRESS**

**(If same leave blank)**

<table>
<thead>
<tr>
<th>Street</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
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<table>
<thead>
<tr>
<th>Permanent Telephone (000-000-0000)</th>
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<tbody>
<tr>
<td></td>
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</tbody>
</table>
Are you interested in substitute teaching?
Yes

Indicate all grade levels for which you wish to be considered.
- Middle
- Secondary
- Elementary
- Early Childhood

Please indicate areas for which you wish to be considered.
(Eligibility for appropriate certification required for employment.)
- Health and Physical Education
- Health Education
- Physical Education
- Recreation

If you choose Other, please enter the name of the job type.

Indicate all employment categories for which you wish to be considered.
- Bus - Mechanic / Apprentice

**NCLB Highly Qualified**

<table>
<thead>
<tr>
<th>Teaching Area</th>
<th>Subject</th>
<th>HQ Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
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</tbody>
</table>

**Paraprofessional Highly Qualified**

Please indicate all that apply:
- completed two years (48 credit hrs) of study at an institution of higher education.

**High School**

High School
Tuscaloosa County High School
* High School Graduate
Diploma

**Record of Educational and Professional Preparation**

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Conferred</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
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<tbody>
<tr>
<td>STILLMAN COLLEGE</td>
<td>Bachelors</td>
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<td>Physical Education</td>
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**Non-College Education**

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<th>School/Organization</th>
<th>Completion Date</th>
<th>Certificate</th>
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<tr>
<td>No results</td>
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**Certification**

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<th>State Issuing Certificate</th>
<th>Expires</th>
<th>Validity Period of Certificate (To)</th>
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<tbody>
<tr>
<td>Teacher</td>
<td>Alabama</td>
<td>06/2017</td>
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**Student Teaching/Counseling Experience**

<table>
<thead>
<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
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**Contract Teaching and/or Administrative Experience**

<table>
<thead>
<tr>
<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
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<tr>
<td>Physical Education</td>
<td>Johnny Cabaniss</td>
<td>Baldwin County Schools</td>
<td>251-937-2341</td>
<td>08/2011</td>
<td>12/2013</td>
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<tr>
<td>AHSGE/Credit Recovery</td>
<td>Amanda Cassity/Raquel Payne</td>
<td>Tuscaloosa City Schools</td>
<td>205-759-3538</td>
<td>08/2008</td>
<td>05/2011</td>
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<tr>
<td>8-12</td>
<td>Jeff Hychec</td>
<td>Tuscaloosa County</td>
<td>205-348-2600</td>
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<td>05/2008</td>
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**GENERAL EMPLOYMENT HISTORY**

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<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
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</thead>
<tbody>
<tr>
<td>Physical Education Teacher</td>
<td>Johnny Cabaniss</td>
<td>Baldwin County Schools</td>
<td>08/2011</td>
<td>12/2013</td>
</tr>
<tr>
<td>Teacher</td>
<td>Amanda Cassity/Raquel Payne</td>
<td>Tuscaloosa City Board of Education</td>
<td>08/2008</td>
<td>03/2011</td>
</tr>
<tr>
<td>Alternative Classroom Teacher</td>
<td>Jeff Hychec</td>
<td>Tuscaloosa County Schools</td>
<td>08/2007</td>
<td>05/2008</td>
</tr>
<tr>
<td>Sub-contractor</td>
<td>Self-employed</td>
<td></td>
<td>01/2005</td>
<td>05/2007</td>
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</table>

**MILITARY EXPERIENCE**

<table>
<thead>
<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No results</td>
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</tbody>
</table>

**MULTILINGUAL ABILITIES**

<table>
<thead>
<tr>
<th>Language</th>
<th>Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No results</td>
</tr>
</tbody>
</table>

**BACKGROUND INFORMATION**

**Work Eligibility**

- 1. Are you legally authorized to work in the United States? Yes
- 2. If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States? Yes
- 3. If applicable, will your immigration status require sponsorship for employment (e.g., H-1B visa)? No
- 4. With or without reasonable accommodation, are you able to perform the essential functions of the position for which you are applying? Yes

If you answer 'Yes' to any of the questions below, please use the box provided to give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a 'Yes' answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position.

**Have you ever:**

- 1. Been dismissed from an employment position? No
- 2. Been asked to resign from an employment position? No
- 3. Been refused continuing service status or tenure? No
- 4. Been investigated for misconduct related to your employment? No
- 5. Been convicted, pled guilty, or pled nolo contendere (no contest) to any criminal offense other than a minor traffic violation? (examples of what should be reported include, but are not limited to, a felony, misdemeanor, or DUI) No
- 6. Received probation, deferred judgment, or any type of pre-trial adjudication? No
- 7. Been arrested, indicted or otherwise charged or accused of a crime regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication? No
- 8. Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation? No
- 9. Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry? No
- 10. Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency? No
- 11. Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency, or in a court of law? No
- 12. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against you relating to a professional certificate, credential, or license? No
- 13. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct? No
- 14. Surrendered a professional license of any kind before its expiration? No
15. Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure? No

16. Failed to complete a contract for educational services in any educational or school-related position? No

17. Been placed on leave by an employer or left such employment prior to the end of the employment term? No

18. Had a contract non-renewed, non-extended or been dismissed from employment? No

19. Resigned in lieu of contract non-renewal, non-extension or termination of employment? No

REFERENCES/Employment verifications

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
<th>Alternate Phone</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>2301582680</td>
<td>Returned</td>
<td>Johnny Cabaniss</td>
<td>Physical Education Teacher</td>
<td>251-778-4510</td>
<td><a href="mailto:jcbananiss@bcbe.org">jcbananiss@bcbe.org</a></td>
</tr>
<tr>
<td>2301585410</td>
<td>Returned</td>
<td>Phillip Stewart</td>
<td>Principal</td>
<td>251-402-0986</td>
<td><a href="mailto:pstewart1@bcbe.org">pstewart1@bcbe.org</a></td>
</tr>
<tr>
<td>2301585422</td>
<td>Returned</td>
<td>Tony Dunn</td>
<td>Athletic Director</td>
<td>205-292-5381</td>
<td><a href="mailto:tdunn@bcbe.org">tdunn@bcbe.org</a></td>
</tr>
</tbody>
</table>

Driving Information

Please note that this section only applies to positions that require the regular use of a District vehicle. Please click the help link for a list of positions that require the regular use of a District vehicle:

- Driver's License Class Type
- Driver's License #
- State
- Expiration Date
- Driver's License Endorsement Type
- Restrictions on License
- Do you have a valid Alabama CDL with passenger school bus endorsement?
- Do you have a valid Alabama Department of Education School Bus Drivers License?
- Alabama State Department of Education School Bus Driver Certificate Expiration Date?
- Years Driving Experience: Car
- Years Driving Experience: School Bus
- Where
- When
- Explain
- Number of years you have held a Alabama driver's license?
- Have you ever had a driver's license in any other state?
- Please list all traffic accidents you have had during the past five (5) years. (Date/Description)
- Please list all traffic offenses (excluding parking tickets) for which you have been convicted and/or forfeited collateral during the past five (5) years. (Date/Description)
- Have you ever had your auto insurance revoked or been refused auto insurance?
- Have you ever been denied a license, permit or privilege to operate a motor vehicle?
- Has any driver's license, permit or privilege ever been suspended or revoked?
- Please explain if "Yes" to the questions above:

Employer Attachments

<table>
<thead>
<tr>
<th>Type</th>
<th>Add Date</th>
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<th>Body</th>
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Notes

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<th>Message</th>
<th>User</th>
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Scores

<table>
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<tr>
<th>User</th>
<th>Question Score</th>
<th>Interview Score</th>
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</table>

No results
JASPER CITY SCHOOLS

SUPPLEMENT RECOMMENDATION FORM

* To be used for both athletic and non-athletic supplements
* Provide a copy to the superintendent with teaching recommendations or as documentation of recommendation to assign supplement only.
* Formal contracts will be supplied to employees at the beginning of the school year.

I recommend __________________________________________ for the position of
____________________________________________________ for the 2014-2015 school year.

The supplement assigned to this position is _______ $3,210.00 _______. This position
assignment and supplement amount have been discussed with the candidate and
signatures indicate an agreement to conditions of employment.

_________________________________________  __________________________
Principal's Signature                           Athletic Director's Signature

_________________________________________
Employee’s Signature

7/7/14
Date of Agreement

Add any additional positions and supplements below:

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant V Baseball Coach</td>
<td>$2,675.00</td>
</tr>
<tr>
<td>Summer Conditioning</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>
Name: Jennifer Talley
School: Maddox Middle School

Employment: Teacher  
Effectiv Date: August 6, 2014

Certified Position: Grade 7  Subject Area: 7th Grade Science

Vacancy - Replacing: Anna Tice

No Employment for Leave of Absence  No Supply Teacher (Certified teacher for extended leave)

For: Position

Beginning Date:  Ending Date:

Principals, please check all that apply before signing recommendation form.

Reviewed all applications on file at Central Office for this position
Checked with Central Office to verify certification, highly qualified status, and fingerprints/background check
Checked references on this recommendation
Provided job description to applicants
Included supplement recommendation form, if necessary

Principal's Signature:  
Date: 7/7/14

Program Coordinator's Signature:  
Date:

CENTRAL OFFICE USE ONLY

Experience: This System  Other Alabama  Other Public  Private

Degree  Beginning Salary  Supplement  Contract

Highly Qualified  Finger Prints Cleared  GL#  

Notes:

Date Board Approved Action:  Effective Date:
## General Information

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
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<tbody>
<tr>
<td>Applicant Type</td>
<td>Certified</td>
</tr>
<tr>
<td>Username</td>
<td>Tailey</td>
</tr>
<tr>
<td>Composite Score</td>
<td></td>
</tr>
<tr>
<td>Account Status</td>
<td>Active</td>
</tr>
<tr>
<td>First Name</td>
<td>Jennifer</td>
</tr>
<tr>
<td>Middle Name</td>
<td>Leigh</td>
</tr>
<tr>
<td>Last Name</td>
<td>Tailey</td>
</tr>
<tr>
<td>Social Security Number (no dashes)</td>
<td>418199754</td>
</tr>
<tr>
<td>Courtesy Title (optional)</td>
<td>Mrs.</td>
</tr>
<tr>
<td>Suffix</td>
<td></td>
</tr>
<tr>
<td>Email Address</td>
<td><a href="mailto:Tailey@wcslive.com">Tailey@wcslive.com</a></td>
</tr>
<tr>
<td>2nd Email Address</td>
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</tbody>
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## Employment Information

<table>
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<th>Field</th>
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<tbody>
<tr>
<td>Applicant Status</td>
<td>Active - New</td>
</tr>
<tr>
<td>Are you currently under contract with any Alabama school system?</td>
<td>Yes</td>
</tr>
<tr>
<td>When are you available to start work?</td>
<td>07/21/2014</td>
</tr>
<tr>
<td>How did you hear about employment opportunities with the state?</td>
<td>Employee Referral</td>
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## Account Information

<table>
<thead>
<tr>
<th>Field</th>
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<tbody>
<tr>
<td>Account Creation Date</td>
<td>06/04/2014</td>
</tr>
<tr>
<td>Activation Date</td>
<td>06/27/2014</td>
</tr>
<tr>
<td>Last Date Modified by the Applicant</td>
<td>07/01/2014</td>
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## Address

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Street</td>
<td>351 T.C. Grace Rd.</td>
</tr>
<tr>
<td>City</td>
<td>Jasper</td>
</tr>
<tr>
<td>State</td>
<td>Alabama</td>
</tr>
<tr>
<td>Zip Code</td>
<td>35504</td>
</tr>
<tr>
<td>Home Telephone (000-000-0000)</td>
<td>205-302-0413</td>
</tr>
<tr>
<td>Cell Phone Number (000-000-0000)</td>
<td>205-275-2949</td>
</tr>
<tr>
<td>Alternate Phone Number (000-000-0000)</td>
<td></td>
</tr>
<tr>
<td>This Address is valid until</td>
<td></td>
</tr>
</tbody>
</table>

## Permanent Address

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Street</td>
<td></td>
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<tr>
<td>City</td>
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</tr>
<tr>
<td>State</td>
<td></td>
</tr>
<tr>
<td>Zip Code</td>
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## Employment Preferences


<table>
<thead>
<tr>
<th>Full Time</th>
<th>Part Time</th>
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</thead>
<tbody>
<tr>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

Indicate all grade levels for which you wish to be considered.
- Middle

Please indicate areas for which you wish to be considered.
(Eligibility for appropriate certification required for employment.)
- Biology
- General Science

If you choose Other, please enter the name of the job type.

### NCLB Highly Qualified

<table>
<thead>
<tr>
<th>Teaching Area</th>
<th>Subject</th>
<th>HQ Status</th>
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<tbody>
<tr>
<td>Middle/Secondary</td>
<td>Biology</td>
<td>HQ</td>
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### Record of Educational and Professional Preparation

<table>
<thead>
<tr>
<th>College</th>
<th>Degree Awarded</th>
<th>Date Degree Confirmed</th>
<th>Major</th>
<th>Minor</th>
<th>Start Date</th>
<th>End Date</th>
<th>GPA Overall</th>
<th>Total Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNIVERSITY OF ALABAMA AT BIRMINGHAM</td>
<td>Masters</td>
<td>08/2002</td>
<td>Other</td>
<td></td>
<td>08/1999</td>
<td>07/2002</td>
<td>3.75</td>
<td>41</td>
</tr>
<tr>
<td>BEVILL STATE COMMUNITY COLLEGE</td>
<td>No Degree</td>
<td>05/1999</td>
<td>Biology</td>
<td>Chemistry</td>
<td>08/1997</td>
<td>05/1999</td>
<td>2.50</td>
<td>6</td>
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</table>

### Non-College Education

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>Completion Date</th>
<th>Certificate</th>
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<tbody>
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### Certification

<table>
<thead>
<tr>
<th>Certificate Title</th>
<th>State Issuing Certificate</th>
<th>Expires</th>
<th>Validity Period of Certificate (To)</th>
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</thead>
<tbody>
<tr>
<td>Secondary</td>
<td>Alabama</td>
<td>06/2017</td>
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</tbody>
</table>

### Student Teaching/Counseling Experience

<table>
<thead>
<tr>
<th>Subjects/Grade Levels/Assignment</th>
<th>College or University</th>
<th>Name of Lead Teacher, Administrator, or Supervisor</th>
<th>School</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
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<td></td>
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<td></td>
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</table>

### Contract Teaching and/or Administrative Experience

<table>
<thead>
<tr>
<th>Subject or Grade Level</th>
<th>Principal/Supervisor</th>
<th>School District</th>
<th>Phone Number</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th Grade Life Science</td>
<td>Dr. Barry L. Wilson</td>
<td>Walker County</td>
<td>205-384-3441</td>
<td>08/2000</td>
<td>07/2014</td>
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</tbody>
</table>

### General Employment History

<table>
<thead>
<tr>
<th>Position</th>
<th>Supervisor</th>
<th>Employer</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher</td>
<td>Barry L. Wilson</td>
<td>Walker County Board of Education</td>
<td>08/2000</td>
<td>07/2014</td>
</tr>
<tr>
<td>Temporary</td>
<td>Laura Taylor</td>
<td>Command Data</td>
<td>11/1999</td>
<td>07/2000</td>
</tr>
<tr>
<td>Title searcher</td>
<td>Brent Thornley</td>
<td>Brent Thornley</td>
<td>08/1995</td>
<td>05/1999</td>
</tr>
</tbody>
</table>

### Military Experience

<table>
<thead>
<tr>
<th>Branch of Service</th>
<th>Briefly describe your duties and accomplishments</th>
<th>From Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>No results</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MULTILINGUAL ABILITIES

Language

Abilities
No results

BACKGROUND INFORMATION

Work Eligibility

* 1. Are you legally authorized to work in the United States? Yes

* 2. If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States? Yes

* 3. If applicable, will your immigration status require sponsorship for employment (e.g., H-1B visa)? No

* 4. With or without reasonable accommodation, are you able to perform the essential functions of the position for which you are applying? Yes

If you answer 'Yes' to any of the questions below, please use the box provided to give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a 'Yes' answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position.

Have you ever:

* 1. Been dismissed from an employment position? No

* 2. Been asked to resign from an employment position? No

* 3. Been refused continuing service status or tenure? No

* 4. Been investigated for misconduct related to your employment? No

* 5. Been convicted, pled guilty, or pled nolo contendere (no contest) to any criminal offense other than a minor traffic violation? (examples of what should be reported include, but are not limited to, a felony, misdemeanor, or DUI) No

* 6. Received probation, deferred judgment, or any type of pre-trial adjudication? No

* 7. Been arrested, indicted or otherwise charged or accused of a crime regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication? No

* 8. Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation? No

* 9. Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry? No

* 10. Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency? No

* 11. Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency, or in a court of law? No

* 12. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against you relating to a professional certificate, credential, or license? No

* 13. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct? No

* 14. Surrendered a professional license of any kind before its expiration? No

* 15. Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure? No

* 16. Failed to complete a contract for educational services in any educational or school-related position? No

* 17. Been placed on leave by an employer or left such employment prior to the end of the employment term? No

* 18. Had a contract non-renewed, non-extended or been dismissed from employment? No

* 19. Resigned in lieu of contract non-renewal, non-extension or termination of employment? No

REFERENCES/EMPLOYMENT VERIFICATIONS

<table>
<thead>
<tr>
<th>Reference ID</th>
<th>Reference Status</th>
<th>Name</th>
<th>Position</th>
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<th>Email address</th>
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<tbody>
<tr>
<td>2301702023</td>
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<td>Dorman Grace</td>
<td></td>
<td>205-522-2606</td>
<td><a href="mailto:Dkgrace@mindspring.com">Dkgrace@mindspring.com</a></td>
</tr>
<tr>
<td>2301702031</td>
<td>Pending</td>
<td>Barry L. Wilson</td>
<td>Principal</td>
<td>205-218-0044</td>
<td><a href="mailto:Wilsonba@wcslive.com">Wilsonba@wcslive.com</a></td>
</tr>
<tr>
<td>2301703434</td>
<td>Pending</td>
<td>Brent Thornley</td>
<td>Attorney</td>
<td>205-384-4547</td>
<td><a href="mailto:Brent@thornleysanders.com">Brent@thornleysanders.com</a></td>
</tr>
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EMPLOYER ATTACHMENTS

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<tr>
<th>Type</th>
<th>Add Date</th>
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<th>Body</th>
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